

2024 Facts at a Glance

Data Entry Year: 2023-24

Comparison Group: Assoc-MISBO

	Assoc-MISBO
Enrollment	
School Count	224
Total Enrollment	160,333
Average Enrollment	716
Median Enrollment	638
Student Ethnicity - US Citizens and Permanent US Residents	
Percentage of Latinx/Hispanic Students	7.2%
Student Race - US Citizens and Permanent US Residents	
Percentage of Asian American Students	5.9%
Percentage of Black/African American Students	7.2%
Percentage of Middle Eastern American Students	0.8%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	61.6%
Percentage of Two or More Race American Students	6.9%
Percentage of Unsure About Race/Ethnicity	12.3%
Students of Color	
Total Enrollment of Students of Color	44,173
Percent Enrollment of Students of Color as % of Total Enrollment	27.6%
International Students	
Percentage of International Students	3.8%
Admissions	
Inquiries	495
Completed Applications	252
Students Accepted	166
Newly Enrolled Students	123
Completed Applications to Inquiries Rate	47.7%
Acceptances to Completed Applications Rate	64.1%
Newly Enrolled to Acceptances Rate	76.5%
Attrition	
Average Student Attrition Rate	8.42
Median Student Attrition Rate	7.05
Tuition and Fees	
Day Tuition and Fees	
Median Full Day 2 Years and Younger	\$15,770
Median Day Grade 1	\$22,680
Median Day Grade 3	\$23,950
Median Day Grade 6	\$26,900
Median Day Grade 8	\$27,695
Median Day Grade 9	\$29,620
Median Day Grade 11	\$29,645

Median Day Grade 12	\$29,620
Average Day Tuition	\$25,856
5-Day Boarding Tuition and Fees	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$45,875
Median 5-Day Boarding Grade 9	\$46,300
Median 5-Day Boarding Grade 12	\$46,300
Average 5-Day Boarding	\$46,300
7-Day Boarding Tuition and Fees	
Median 7-Day Boarding Grade 6	\$53,800
Median 7-Day Boarding Grade 8	\$55,980
Median 7-Day Boarding Grade 9	\$62,725
Median 7-Day Boarding Grade 12	\$62,725
Average 7-Day Boarding	\$62,725
Financial Aid	
Median % of Students on Financial Aid	20.5%
Median Financial Aid Grant per student	\$16,179
Median Financial Aid as % of Budget Expense (previous year)	9.7%
Median Financial Aid as % of Budget income (previous year)	9.3%
Advancement	
Funds Received (previous year)	
Median Funds Received	\$1,880,044
Median Funds Received per Student	\$2,952
Median Number of Donors	747
Median Percent Participation by Constituency	
Median % Participation by Parents/Guardians of Current Students	62.1%
Median % Participation by Alumni/ae	6.8%
Median % Participation by Grandparents of Current Students	14.2%
Median % Participation by Parents and Grandparents of Alumni/ae	8.2%
Median % Participation by Employees	86.2%
Median Hard Credit Funds Received	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$450,183
Median Hard Credit Funds Received by Alumni/ae	\$109,804
Median Hard Credit Funds Received by Grandparents of Current Students	\$78,392
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$210,186
Median Hard Credit Funds Received by Employees	\$28,565
Median Hard Credit Funds Received by Other Individuals	\$43,170
Median Hard Credit Funds Received by Corporations	\$83,775
Median Hard Credit Funds Received by Foundations	\$275,000
Median Hard Credit Funds Received by Donor-Advised Funds	\$181,580
Median Hard Credit Funds Received by Other Organizations	\$42,077
Median Hard Credit Funds Received by Non-attributable/Other	\$22,297
Trustees	
Median Number of Trustees	17
Median Hard Credit Funds Received by Trustees	\$103,137
Median Soft Credit Funds Received by Trustees	\$83,750
Funds Received by Purpose (previous year)	
Median Funds Received for Current Operations: Unrestricted	\$698,811
Median Funds Received for Current Operations: Restricted	\$251,691
Median Funds Received for Endowment	\$212,096

Median Funds Received for Other Capital Purposes	\$725,236
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$300,000
New Funds Committed -Pledges (previous year)	
Median Number of Donors for New Funds Committed	102
Median \$ of New Funds Committed	\$925,939
Median \$ New Funds Committed by Trustees	\$227,511
Financial Operations (previous year)	
Median Total Expense per student: Day	\$25,978
Median Total Income per student: Day	\$28,545
Median Total Expense per student: Day-Boarding	\$36,154
Median Total Income per student: Day-Boarding	\$34,303
Median Total Expense per student: Boarding-Day	\$64,963
Median Total Income per student: Boarding-Day	\$65,309
Median Total Expense per student: Boarding	\$108,794
Median Total Income per student: Boarding	\$116,907
Median Number of Square Feet per student	254
Income (previous year)	
Median Tuition and Fees Income per student	\$26,467
Median Financial Aid reduction in Income per student	\$3,659
Median Net Tuition Income per student	\$22,316
Median Summer Programs Income per student	\$454
Median Total Other Programs Income per student	\$1,083
Median Auxiliary Services Income per student	\$729
Operating Investment Income per student	\$422
Median Affiliated Enterprise Income per student	\$308
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$762
Median Gifts/Grants Income	\$1,541
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$277
Median Net Assets Released from Restriction per student	\$1,189
Median Total Income per student	\$29,112
Expenses (previous year)	
Median Teacher Salary Expenses per student	\$6,856
Median Instructional Support Salary Expenses per student	\$1,343
Median Administrator Salary Expenses per student	\$3,178
Median Other Staff Salary Expenses per student	\$1,376
Median All Salary Expenses per student	\$13,726
Median Employee Professional Development Expenses per student	\$166
Median Benefits/Payroll Taxes Expenses per student	\$3,039
Median Technology Expenses per student	\$424
Median Instructional Expenses per student	\$1,028
Median Athletic Expenses per student	\$330
Median Auxiliary Expenses per student	\$829
Median Plant Expenses per student	\$2,092
Median Depreciation Expense per student	\$2,021
Median Interest Expense per student	\$494
Median Administrative Expenses per student	\$1,214
Median Debt Service per student	\$1,116
Median Provision for Major Repairs per student	\$787
Median Total Expenses per student	\$26,638
Endowment (previous year)	

Median Endowment per student	\$16,385
Staff Information	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	15
Median Student/Full-Time Equivalence Teacher Ratio	9.6%
Median Student/Full-Time Equivalence Instructional Support Ratio	42.1%
Median Student/Full-Time Equivalence Administrator Ratio	30.6%
Median Student/Full-Time Equivalence Other Staff Ratio	26.3%
Median Student/Full-Time Equivalence Total Staff Ratio	4.9%
Total Faculty as % of Total Staff	44.4%
Total Faculty of Color as % of Total Faculty	16.3%
Total Administrative Staff as % of Total Staff	16.2%
Total Administrative Staff of Color as % of Total Administrative Staff	19.6%
Total Instructional Support as % of Total Staff	20.4%
Total Instructional Support of Color as % of Total Instructional Support Staff	25.3%
Total Other Staff as % of Total Staff	19.7%
Total Other Staff Of Color as % of Total Other Staff	34.5%
School Contributions to Core Benefits	
Tuition Remission	
Median Tuition Remission Grant per student	\$14,578
Median % of Students on Tuition Remission	4.8%
Median Tuition Remission as % of Total Income (previous year)	3.2%
Median Tuition Remission as % of Total Expenses (previous year)	3.5%
Administrators - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	159
Number Not Contributing	9
Faculty - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	157
Number Not Contributing	11
Clerical Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	149
Number Not Contributing	19
Support Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	148
Number Not Contributing	20
Other Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	141
Number Not Contributing	26
Retirement/Pension Plan	
Median % of School Contribution	6.0%
Number Contributing	208
Number Not Contributing	4
Group Life Insurance Policy	

Median % of School Contribution	100.0%
Number Contributing	187
Number Not Contributing	18
Employee Health Care	
Median % of School Contribution	85.0%
Number Contributing	205
Number Not Contributing	0
Dependent Health Care	
Median % of School Contribution	57.5%
Number Contributing	120
Number Not Contributing	28
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	25
Number Not Contributing	105
Dental Care for Employees	
Median % of School Contribution	79.0%
Number Contributing	125
Number Not Contributing	13
Dental Care for Dependents	
Median % of School Contribution	50.0%
Number Contributing	64
Number Not Contributing	36
Disability Insurance	
Median % of School Contribution to Premium	100.0%
Number Contributing	164
Number Not Contributing	11
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	69
Number Not Contributing	26
Stand Alone Vision Plan	
Number Contributing	133
Number Not Contributing	74
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	158
Number Not Contributing	49
Child Care	
Number Contributing	81
Number Not Contributing	127
Salaries	
Median of Highest Salary for Teachers	\$87,912
Median of Median Salary for Teachers	\$59,375
Median of Average Salary for Teachers	\$60,540
Median of Lowest Salary for Teachers	\$44,050
Median of Starting Salary for Teachers	\$44,000
President Median Salary	\$437,155
Head Median Salary	\$314,008
Chief Business Manager Median Salary	\$172,000
Associate Head Median Salary	\$195,700

Assistant Head Median Salary	\$135,000
Upper School Head Median Salary	\$136,658
Middle School Head Median Salary	\$126,000
Lower School Head Median Salary	\$122,893
Head Administrative Assistant Salary	\$69,853
Highest Paid Academic Department Head Median Salary	\$92,318
Director of Studies Median Salary	\$101,560
Dean of Students Median Salary	\$90,190
Director of College Counseling Median Salary	\$97,837
Psychologist Median Salary	\$86,193
Athletic Director Median Salary	\$109,063
Director of Advancement Median Salary	\$141,890
Director of Development Median Salary	\$110,773
Director of Public Relations/Communications Median Salary	\$92,318
Director of Admissions Median Salary	\$107,000
Director of Financial Aid Median Salary	\$90,870
Director of Alumni/ae Affairs Median Salary	\$75,000
Director of HR Median Salary	\$105,000
Director of Physical Plant Median Salary	\$96,761
Controller Median Salary	\$110,748
Director of Technology/MIS Median Salary	\$109,032
Director of Technology/Curriculum Median Salary	\$88,267
Director of Diversity Median Salary	\$110,000
Director of International Studies Median Salary	\$75,800
Director of Global Education Median Salary	\$90,132
Teacher Median Lowest Salary	\$44,050
Teacher Median Highest Salary	\$87,912
Teacher Assistants Median Lowest Salary	\$31,200
Teacher Assistants Median Highest Salary	\$40,020
Teacher Aides Median Lowest Salary	\$26,848
Teacher Aides Median Highest Salary	\$30,450
Learning Specialist Median Lowest Salary	\$55,160
Learning Specialist Median Highest Salary	\$74,125
ESL/ELL Instructor Median Lowest Salary	\$59,976
ESL/ELL Instructors Median Highest Salary	\$63,000
Coaches Median Lowest Salary	\$53,268
Coaches Median Highest Salary	\$72,823
Interns Median Lowest Salary	\$32,500
Interns Median Highest Salary	\$32,500
Extended Day Staff Median Lowest Salary	\$39,110
Extended Day Staff Median Highest Salary	\$42,924
Dormitory Supervisors Median Lowest Salary	\$42,000
Dormitory Supervisors Median Highest Salary	\$50,250
Other Instructional Support Median Lowest Salary	\$51,453
Other Instructional Support Median Highest Salary	\$82,225
Administrators Median Lowest Salary	\$67,566
Administrators Median Highest Salary	\$300,000
Other Administrators Median Lowest Salary	\$45,000
Other Administrators Median Highest Salary	\$86,948
Health Staff Median Lowest Salary	\$59,800

Health Staff Median Highest Salary	\$64,702
Secretarial/Clerical Staff Median Lowest Salary	\$42,000
Secretarial/Clerical Staff Median Highest Salary	\$61,080
Kitchen Staff Median Lowest Salary	\$31,034
Kitchen Staff Median Highest Salary	\$57,192
Maintenance Staff Median Lowest Salary	\$38,246
Maintenance Staff Median Highest Salary	\$71,125
Library/Media Staff Median Lowest Salary	\$53,395
Library/Media Staff Median Highest Salary	\$68,550
Technology Staff/IT Median Lowest Salary	\$57,004
Technology Staff/IT Median Highest Salary	\$83,280
Technology Instructional Support Staff Median Highest Salary	\$70,264
Technology Instructional Support Median Lowest Salary	\$64,355
Security Staff Median Lowest Salary	\$46,600
Security Staff Median Highest Salary	\$70,000
Auxiliary Staff Median Lowest Salary	\$46,821
Auxiliary Staff Median Highest Salary	\$65,000
Other Staff Median Lowest Salary	\$38,115
Other Staff Median Highest Salary	\$69,341

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Zeros indicate data not collected or applicable.

Two asterisks (**) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.