Data Entry Year: 2024-25 Comparison Group: ASSOC-ACCIS

	ASSOC- ACCIS
Enrollment	
School Count	549
Total Enrollment	401,998
Average Enrollment	732
Median Enrollment	661
Student Ethnicity - US Citizens and Permanent US Residents	
Percentage of Latinx/Hispanic Students	6.2%
Student Race - US Citizens and Permanent US Residents	
Percentage of Asian American Students	10.3%
Percentage of Black/African American Students	7.1%
Percentage of Middle Eastern American Students	1.0%
Percentage of Native American Students	0.3%
Percentage of Native Hawaiian/Pacific Islander American Students	0.2%
Percentage of White American Students	51.5%
Percentage of Two or More Race American Students	10.5%
Percentage of Unsure About Race/Ethnicity	8.5%
Students of Color	
Total Enrollment of Students of Color	137,307
Percent Enrollment of Students of Color as % of Total Enrollment	34.2%
International Students	
Percentage of International Students	5.3%
Admissions	
Inquiries	727
Completed Applications	346
Students Accepted	190
Newly Enrolled Students	127
Completed Applications to Inquiries Rate	46.7%
Acceptances to Completed Applications Rate	61.3%
Newly Enrolled to Acceptances Rate	67.8%
Attrition	
Average Student Attrition Rate	6.68
Median Student Attrition Rate	5.70
Tuition and Fees	
Day Tuition and Fees	
Median Full Day 2 Years and Younger	\$17,951
Median Day Grade 1	\$29,300
Median Day Grade 3	\$30,000
Median Day Grade 6	\$34,698
Median Day Grade 8	\$35,500
Median Day Grade 9	\$39,055
Median Day Grade 11	\$39,318



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NAIS DASL DATA AND ANALYSIS FOR SCHOOL LEADERSHIP

Median Day Grade 12	\$39,355
Average Day Tuition	\$36,692
5-Day Boarding Tuition and Fees	
Median 5-Day Boarding Grade 6	\$64,550
Median 5-Day Boarding Grade 8	\$63,250
Median 5-Day Boarding Grade 9	\$62,310
Median 5-Day Boarding Grade 12	\$62,240
Average 5-Day Boarding	\$62,103
7-Day Boarding Tuition and Fees	
Median 7-Day Boarding Grade 6	\$65,860
Median 7-Day Boarding Grade 8	\$68,025
Median 7-Day Boarding Grade 9	\$72,845
Median 7-Day Boarding Grade 12	\$72,850
Average 7-Day Boarding	\$72,700
Financial Aid	
Median % of Students on Financial Aid	25.7%
Median Financial Aid Grant per student	\$24,706
Median Financial Aid as % of Budget Expense (previous year)	13.8%
Median Financial Aid as % of Budget income (previous year)	13.4%
Advancement	
Funds Received (previous year)	
Median Funds Received	\$3,779,055
Median Funds Received per Student	\$5,334
Median Number of Donors	1,023
Median Percent Participation by Constituency	
Median % Participation by Parents/Guardians of Current Students	61.4%
Median % Participation by Alumni/ae	9.8%
Median % Participation by Grandparents of Current Students	14.2%
Median % Participation by Parents and Grandparents of Alumni/ae	7.0%
Median % Participation by Employees	63.9%
Median Hard Credit Funds Received	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$760,113
Median Hard Credit Funds Received by Alumni/ae	\$338,454
Median Hard Credit Funds Received by Grandparents of Current Students	\$68,942
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$415,478
Median Hard Credit Funds Received by Employees	\$32,718
Median Hard Credit Funds Received by Other Individuals	\$72,893
Median Hard Credit Funds Received by Corporations	\$99,179
Median Hard Credit Funds Received by Foundations	\$460,325
Median Hard Credit Funds Received by Donor-Advised Funds	\$462,728
Median Hard Credit Funds Received by Other Organizations	\$38,829
Median Hard Credit Funds Received by Non-attributable/Other	\$25,983
Trustees	
Median Number of Trustees	21
Median Hard Credit Funds Received by Trustees	\$206,278
Median Soft Credit Funds Received by Trustees	\$184,501
Funds Received by Purpose (previous year)	- ,
Median Funds Received for Current Operations: Unrestricted	\$1,265,889
Median Funds Received for Current Operations: Restricted	\$372,684
Median Funds Received for Endowment	\$349,310



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Median Funds Received for Other Capital Purposes	\$1,151,153
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$208,203
New Funds Committed -Pledges (previous year)	
Median Number of Donors for New Funds Committed	79
Median \$ of New Funds Committed	\$1,455,500
Median \$ New Funds Committed by Trustees	\$413,138
Financial Operations (previous year)	
Median Total Expense per student: Day	\$36,139
Median Total Income per student: Day	\$37,401
Median Total Expense per student: Day-Boarding	\$41,655
Median Total Income per student: Day-Boarding	\$46,133
Median Total Expense per student: Boarding-Day	\$73,378
Median Total Income per student: Boarding-Day	\$80,183
Median Total Expense per student: Boarding	\$103,907
Median Total Income per student: Boarding	\$117,909
Median Number of Square Feet per student	304
Income (previous year)	00
Median Tuition and Fees Income per student	\$37,47
Median Financial Aid reduction in Income per student	\$7,11
Median Net Tuition Income per student	\$29,114
Median Summer Programs Income per student	\$529
Median Total Other Programs Income per student	\$1,159
Median Auxiliary Services Income per student	\$789
Operating Investment Income per student	\$1,212
Median Affiliated Enterprise Income per student	\$343
	\$698
Median Total Public Aid Income per student (Federal+State+Local Aid) Median Gifts/Grants Income	
	\$2,213
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$365
Median Net Assets Released from Restriction per student	\$2,14
Median Total Income per student	\$42,22
Expenses (previous year)	<b>*</b> 0.40
Median Teacher Salary Expenses per student	\$9,422
Median Instructional Support Salary Expenses per student	\$1,784
Median Administrator Salary Expenses per student	\$4,84
Median Other Staff Salary Expenses per student	\$2,580
Median All Salary Expenses per student	\$19,83
Median Employee Professional Development Expenses per student	\$206
Median Benefits/Payroll Taxes Expenses per student	\$4,884
Median Technology Expenses per student	\$58
Median Instructional Expenses per student	\$1,334
Median Athletic Expenses per student	\$50
Median Auxiliary Expenses per student	\$1,266
Median Plant Expenses per student	\$2,554
Median Depreciation Expense per student	\$2,94
Median Interest Expense per student	\$67
Median Administrative Expenses per student	\$1,840
Median Debt Service per student	\$1,43
Median Provision for Major Repairs per student	\$945
Median Total Expenses per student	\$40,235
Endowment (previous year)	





NAIS DASL DATA AND ANALYSIS FOR SCHOOL LEADERSHIP

Median Endowment per student	\$41,758
Staff Information	
Median Class Size Grades: Preschool	15
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.5%
Median Student/Full-Time Equivalence Instructional Support Ratio	46.0%
Median Student/Full-Time Equivalence Administrator Ratio	24.6%
Median Student/Full-Time Equivalence Other Staff Ratio	20.2%
Median Student/Full-Time Equivalence Total Staff Ratio	4.3%
Total Faculty as % of Total Staff	43.0%
Total Faculty of Color as % of Total Faculty	20.3%
Total Administrative Staff as % of Total Staff	17.4%
Total Administrative Staff of Color as % of Total Administrative Staff	23.9%
Total Instructional Support as % of Total Staff	18.4%
Total Instructional Support of Color as % of Total Instructional Support Staff	27.8%
Total Other Staff as % of Total Staff	21.3%
Total Other Staff Of Color as % of Total Other Staff	35.6%
School Contributions to Core Benefits	
Tuition Remission	
Median Tuition Remission Grant per student	\$21,778
Median % of Students on Tuition Remission	4.5%
Median Tuition Remission as % of Total Income (previous year)	2.7%
Median Tuition Remission as % of Total Expenses (previous year)	3.0%
Administrators - Tuition Remission	
Median % of School Contribution	60.0%
Number Contributing	389
Number Not Contributing	21
Faculty - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	393
Number Not Contributing	17
Clerical Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	369
Number Not Contributing	39
Support Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	367
Number Not Contributing	42
Other Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	358
Number Not Contributing	49
Retirement/Pension Plan	
Median % of School Contribution	7.0%
Number Contributing	511
Number Not Contributing	4
Group Life Insurance Policy	



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Median % of School Contribution	100.0%
Number Contributing	484
Number Not Contributing	20
Employee Health Care	
Median % of School Contribution	90.0%
Number Contributing	486
Number Not Contributing	1
Dependent Health Care	
Median % of School Contribution	65.0%
Number Contributing	387
Number Not Contributing	40
Cafeteria Plan	
Median % of School Contribution to Premium	97.5%
Number Contributing	68
Number Not Contributing	265
Dental Care for Employees	
Median % of School Contribution	86.2%
Number Contributing	336
Number Not Contributing	27
Dental Care for Dependents	
Median % of School Contribution	55.0%
Number Contributing	233
Number Not Contributing	67
Disability Insurance	
Median % of School Contribution to Premium	100.0%
Number Contributing	408
Number Not Contributing	20
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	200
Number Not Contributing	68
Stand Alone Vision Plan	
Number Contributing	344
Number Not Contributing	159
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	442
Number Not Contributing	59
Child Care	
Number Contributing	162
Number Not Contributing	343
Salaries	
Median of Highest Salary for Teachers	\$106,144
Median of Median Salary for Teachers	\$72,246
Median of Average Salary for Teachers	\$73,137
Median of Lowest Salary for Teachers	\$50,318
Median of Starting Salary for Teachers	\$50,218
President Median Salary	\$388,300
Head Median Salary	\$423,039
Chief Business Manager Median Salary	\$230,290
Associate Head Median Salary	\$210,000



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Assistant Head Median Salary	\$185,000
Upper School Head Median Salary	\$159,178
Middle School Head Median Salary	\$150,000
Lower School Head Median Salary	\$148,091
Head Administrative Assistant Salary	\$82,650
Highest Paid Academic Department Head Median Salary	\$106,961
Director of Studies Median Salary	\$125,000
Dean of Students Median Salary	\$106,224
Director of College Counseling Median Salary	\$120,000
Psychologist Median Salary	\$102,320
Athletic Director Median Salary	\$128,125
Director of Advancement Median Salary	\$195,636
Director of Development Median Salary	\$146,000
Director of Public Relations/Communications Median Salary	\$120,000
Director of Admissions Median Salary	\$137,346
Director of Financial Aid Median Salary	\$100,648
Director of Alumni/ae Affairs Median Salary	\$90,113
Director of HR Median Salary	\$127,510
Director of Physical Plant Median Salary	\$128,000
Controller Median Salary	\$128,786
Director of Technology/MIS Median Salary	\$130,000
Director of Technology/Curriculum Median Salary	\$109,670
Director of Diversity Median Salary	\$121,978
Director of International Studies Median Salary	\$87,500
Director of Global Education Median Salary	\$105,203
Teacher Median Lowest Salary	\$50,318
Teacher Median Higest Salary	\$106,144
Teacher Assistants Median Lowest Salary	\$37,279
Teacher Assistants Median Highest Salary	\$45,407
Teacher Aides Median Lowest Salary	\$35,000
Teacher Aides Median Highest Salary	\$40,976
Learning Specialist Median Lowest Salary	\$68,240
Learning Specialist Median Highest Salary	\$89,593
ESL/ELL Instructor Median Lowest Salary	\$65,829
ESL/ELL Instructors Median Highest Salary	\$72,652
Coaches Median Lowest Salary	\$56,618
Coaches Median Highest Salary	\$82,420
Interns Median Lowest Salary	\$33,500
Interns Median Highest Salary	\$35,000
Extended Day Staff Median Lowest Salary	\$46,000
Extended Day Staff Median Highest Salary	\$60,000
Dormitory Supervisors Median Lowest Salary	\$40,560
Dormitory Supervisors Median Highest Salary	\$55,538
Other Instructional Support Median Lowest Salary	\$59,237
Other Instructional Support Median Highest Salary	\$97,213
Administrators Median Lowest Salary	\$80,000
Administrators Median Highest Salary	\$402,300
Other Administrators Median Lowest Salary	\$53,000
Other Administrators Median Highest Salary	\$117,950
Health Staff Median Lowest Salary	\$65,000



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Secretarial/Clerical Staff Median Lowest Salary\$48,Secretarial/Clerical Staff Median Highest Salary\$71,Kitchen Staff Median Lowest Salary\$35,Kitchen Staff Median Highest Salary\$68,Maintenance Staff Median Lowest Salary\$41,Maintenance Staff Median Lowest Salary\$84,Library/Media Staff Median Lowest Salary\$84,Library/Media Staff Median Lowest Salary\$61,Library/Media Staff Median Highest Salary\$82,Technology Staff/IT Median Lowest Salary\$82,Technology Staff/IT Median Highest Salary\$97,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Lowest Salary\$49,Security Staff Median Lowest Salary\$75,Auxiliary Staff Median Lowest Salary\$54,Auxiliary Staff Median Lowest Salary\$74,Other Staff Median Lowest Salary\$49,Staff Median Lowest Salary\$74,Staff Median Lowest Salary\$74,Staff Median Lowest Salary\$74,Staff Median Lowest Salary\$49,Staff Median Lowest Salary\$74,Staff Median Lowest Salary\$49,Staff Median Lowest Salary\$49,Staff Median Lowest Salary\$49,Staff Median Lowest Sal	Health Staff Median Highest Salary	\$81,500
Secretarial/Clerical Staff Median Highest Salary\$71,Kitchen Staff Median Lowest Salary\$35,Kitchen Staff Median Highest Salary\$68,Maintenance Staff Median Lowest Salary\$41,Maintenance Staff Median Highest Salary\$84,Library/Media Staff Median Lowest Salary\$84,Library/Media Staff Median Highest Salary\$82,Technology Staff/IT Median Highest Salary\$82,Technology Staff/IT Median Highest Salary\$97,Technology Staff/IT Median Highest Salary\$92,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Lowest Salary\$49,Security Staff Median Lowest Salary\$54,Auxiliary Staff Median Lowest Salary\$54,Auxiliary Staff Median Highest Salary\$74,Other Staff Median Lowest Salary\$49,		\$48,450
Kitchen Staff Median Lowest Salary\$35,Kitchen Staff Median Highest Salary\$68,Maintenance Staff Median Lowest Salary\$41,Maintenance Staff Median Highest Salary\$84,Library/Media Staff Median Lowest Salary\$61,Library/Media Staff Median Highest Salary\$62,Technology Staff/IT Median Lowest Salary\$64,Technology Staff/IT Median Highest Salary\$64,Technology Staff/IT Median Highest Salary\$97,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Lowest Salary\$49,Auxiliary Staff Median Lowest Salary\$75,Auxiliary Staff Median Lowest Salary\$74,Other Staff Median Lowest Salary\$49,Staff Median Lowest Salary\$49,	,	\$71,605
Maintenance Staff Median Lowest Salary\$41,Maintenance Staff Median Highest Salary\$84,Library/Media Staff Median Lowest Salary\$61,Library/Media Staff Median Highest Salary\$82,Technology Staff/IT Median Lowest Salary\$64,Technology Staff/IT Median Highest Salary\$97,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Lowest Salary\$49,Other Staff Median Highest Salary\$74,Other Staff Median Lowest Salary\$49,	<b>0</b>	\$35,330
Maintenance Staff Median Highest Salary\$84,Library/Media Staff Median Lowest Salary\$61,Library/Media Staff Median Highest Salary\$82,Technology Staff/IT Median Lowest Salary\$64,Technology Staff/IT Median Highest Salary\$97,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$92,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Lowest Salary\$75,Auxiliary Staff Median Lowest Salary\$54,Other Staff Median Lowest Salary\$74,Other Staff Median Lowest Salary\$49,	Kitchen Staff Median Highest Salary	\$68,000
Library/Media Staff Median Lowest Salary\$61,Library/Media Staff Median Highest Salary\$82,Technology Staff/IT Median Lowest Salary\$64,Technology Staff/IT Median Highest Salary\$97,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Auxiliary Staff Median Highest Salary\$75,Auxiliary Staff Median Highest Salary\$54,Other Staff Median Lowest Salary\$74,Other Staff Median Lowest Salary\$49,	Maintenance Staff Median Lowest Salary	\$41,946
Library/Media Staff Median Highest Salary\$82,Technology Staff/IT Median Lowest Salary\$64,Technology Staff/IT Median Highest Salary\$97,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Highest Salary\$49,Auxiliary Staff Median Lowest Salary\$54,Auxiliary Staff Median Highest Salary\$54,Other Staff Median Lowest Salary\$74,Other Staff Median Lowest Salary\$49,	Maintenance Staff Median Highest Salary	\$84,555
Technology Staff/IT Median Lowest Salary\$64,Technology Staff/IT Median Highest Salary\$97,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Highest Salary\$75,Auxiliary Staff Median Lowest Salary\$54,Other Staff Median Highest Salary\$74,Other Staff Median Lowest Salary\$49,	Library/Media Staff Median Lowest Salary	\$61,748
Technology Staff/IT Median Highest Salary\$97,Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Highest Salary\$75,Auxiliary Staff Median Lowest Salary\$54,Other Staff Median Lowest Salary\$74,Other Staff Median Lowest Salary\$49,	Library/Media Staff Median Highest Salary	\$82,760
Technology Instructional Support Staff Median Highest Salary\$92,Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Highest Salary\$75,Auxiliary Staff Median Lowest Salary\$75,Auxiliary Staff Median Lowest Salary\$54,Other Staff Median Lowest Salary\$74,Other Staff Median Lowest Salary\$49,	Technology Staff/IT Median Lowest Salary	\$64,000
Technology Instructional Support Median Lowest Salary\$80,Security Staff Median Lowest Salary\$49,Security Staff Median Highest Salary\$75,Auxiliary Staff Median Lowest Salary\$75,Auxiliary Staff Median Lowest Salary\$54,Other Staff Median Lowest Salary\$74,Other Staff Median Lowest Salary\$49,	Technology Staff/IT Median Highest Salary	\$97,750
Security Staff Median Lowest Salary\$49,Security Staff Median Highest Salary\$75,Auxiliary Staff Median Lowest Salary\$54,Auxiliary Staff Median Highest Salary\$74,Other Staff Median Lowest Salary\$49,	Technology Instructional Support Staff Median Highest Salary	\$92,500
Security Staff Median Highest Salary\$75,Auxiliary Staff Median Lowest Salary\$54,Auxiliary Staff Median Highest Salary\$74,Other Staff Median Lowest Salary\$49,	Technology Instructional Support Median Lowest Salary	\$80,855
Auxiliary Staff Median Lowest Salary\$54,Auxiliary Staff Median Highest Salary\$74,Other Staff Median Lowest Salary\$49,	Security Staff Median Lowest Salary	\$49,816
Auxiliary Staff Median Highest Salary\$74,Other Staff Median Lowest Salary\$49,	Security Staff Median Highest Salary	\$75,000
Other Staff Median Lowest Salary \$49,	Auxiliary Staff Median Lowest Salary	\$54,341
	Auxiliary Staff Median Highest Salary	\$74,715
Other Stoff Median Highest Saleny	Other Staff Median Lowest Salary	\$49,000
Other Stall Median Fighest Salary \$75,	Other Staff Median Highest Salary	\$75,700

This report was generated by NAIS DASL on 1/21/2025. Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.



