

## 2025 Facts at a Glance

Data Entry Year: 2024-25

Comparison Group: Assoc-AIMS/MI

	<b>Assoc-AIMS/MI</b>
<b>Enrollment</b>	
School Count	15
Total Enrollment	7,079
Average Enrollment	472
Median Enrollment	339
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	2.3%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	10.6%
Percentage of Black/African American Students	7.1%
Percentage of Middle Eastern American Students	2.6%
Percentage of Native American Students	0.1%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	50.0%
Percentage of Two or More Race American Students	7.8%
Percentage of Unsure About Race/Ethnicity	16.8%
<b>Students of Color</b>	
Total Enrollment of Students of Color	2,239
Percent Enrollment of Students of Color as % of Total Enrollment	31.6%
<b>International Students</b>	
Percentage of International Students	5.7%
<b>Admissions</b>	
Inquiries	360
Completed Applications	108
Students Accepted	82
Newly Enrolled Students	77
Completed Applications to Inquiries Rate	36.0%
Acceptances to Completed Applications Rate	66.1%
Newly Enrolled to Acceptances Rate	77.8%
<b>Attrition</b>	
Average Student Attrition Rate	14.11
Median Student Attrition Rate	8.40
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$24,200
Median Day Grade 1	\$25,259
Median Day Grade 3	\$25,259
Median Day Grade 6	\$27,748
Median Day Grade 8	\$27,748
Median Day Grade 9	\$36,115
Median Day Grade 11	\$36,115

Median Day Grade 12	\$36,115
Average Day Tuition	\$26,615
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$0
Median 5-Day Boarding Grade 9	\$62,000
Median 5-Day Boarding Grade 12	\$62,000
Average 5-Day Boarding	\$62,000
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$0
Median 7-Day Boarding Grade 8	\$0
Median 7-Day Boarding Grade 9	\$64,475
Median 7-Day Boarding Grade 12	\$64,475
Average 7-Day Boarding	\$64,475
<b>Financial Aid</b>	
Median % of Students on Financial Aid	31.0%
Median Financial Aid Grant per student	\$15,539
Median Financial Aid as % of Budget Expense (previous year)	15.1%
Median Financial Aid as % of Budget income (previous year)	17.2%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$608,975
Median Funds Received per Student	\$2,796
Median Number of Donors	482
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	63.1%
Median % Participation by Alumni/ae	6.9%
Median % Participation by Grandparents of Current Students	12.8%
Median % Participation by Parents and Grandparents of Alumni/ae	7.0%
Median % Participation by Employees	60.8%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$175,000
Median Hard Credit Funds Received by Alumni/ae	\$49,137
Median Hard Credit Funds Received by Grandparents of Current Students	\$25,695
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$162,068
Median Hard Credit Funds Received by Employees	\$14,176
Median Hard Credit Funds Received by Other Individuals	\$50,062
Median Hard Credit Funds Received by Corporations	\$40,331
Median Hard Credit Funds Received by Foundations	\$115,530
Median Hard Credit Funds Received by Donor-Advised Funds	\$72,578
Median Hard Credit Funds Received by Other Organizations	\$6,600
Median Hard Credit Funds Received by Non-attributable/Other	\$30,335
<b>Trustees</b>	
Median Number of Trustees	14
Median Hard Credit Funds Received by Trustees	\$21,769
Median Soft Credit Funds Received by Trustees	\$41,597
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$552,617
Median Funds Received for Current Operations: Restricted	\$171,931
Median Funds Received for Endowment	\$145,540

Median Funds Received for Other Capital Purposes	\$37,209
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$0
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	49
Median \$ of New Funds Committed	\$217,748
Median \$ New Funds Committed by Trustees	\$131,908
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$31,458
Median Total Income per student: Day	\$29,973
Median Total Expense per student: Day-Boarding	\$0
Median Total Income per student: Day-Boarding	\$0
Median Total Expense per student: Boarding-Day	\$86,990
Median Total Income per student: Boarding-Day	\$73,565
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	378
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$29,375
Median Financial Aid reduction in Income per student	\$5,503
Median Net Tuition Income per student	\$22,654
Median Summer Programs Income per student	\$921
Median Total Other Programs Income per student	\$1,095
Median Auxiliary Services Income per student	\$437
Operating Investment Income per student	\$567
Median Affiliated Enterprise Income per student	\$0
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$655
Median Gifts/Grants Income	\$1,530
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$443
Median Net Assets Released from Restriction per student	\$618
Median Total Income per student	\$31,655
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$8,683
Median Instructional Support Salary Expenses per student	\$1,774
Median Administrator Salary Expenses per student	\$3,571
Median Other Staff Salary Expenses per student	\$2,388
Median All Salary Expenses per student	\$17,077
Median Employee Professional Development Expenses per student	\$136
Median Benefits/Payroll Taxes Expenses per student	\$3,941
Median Technology Expenses per student	\$562
Median Instructional Expenses per student	\$1,455
Median Athletic Expenses per student	\$290
Median Auxiliary Expenses per student	\$566
Median Plant Expenses per student	\$2,146
Median Depreciation Expense per student	\$1,918
Median Interest Expense per student	\$527
Median Administrative Expenses per student	\$1,086
Median Debt Service per student	\$1,167
Median Provision for Major Repairs per student	\$401
Median Total Expenses per student	\$32,226
<b>Endowment (previous year)</b>	

Median Endowment per student	\$17,273
<b>Staff Information</b>	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	15
Median Class Size Grades: 6 - 8	14
Median Class Size Grades: 9 - 12	16
Median Student/Full-Time Equivalence Teacher Ratio	8.0%
Median Student/Full-Time Equivalence Instructional Support Ratio	38.7%
Median Student/Full-Time Equivalence Administrator Ratio	18.9%
Median Student/Full-Time Equivalence Other Staff Ratio	22.6%
Median Student/Full-Time Equivalence Total Staff Ratio	4.3%
Total Faculty as % of Total Staff	42.9%
Total Faculty of Color as % of Total Faculty	12.8%
Total Administrative Staff as % of Total Staff	15.1%
Total Administrative Staff of Color as % of Total Administrative Staff	17.7%
Total Instructional Support as % of Total Staff	21.8%
Total Instructional Support of Color as % of Total Instructional Support Staff	18.7%
Total Other Staff as % of Total Staff	20.4%
Total Other Staff Of Color as % of Total Other Staff	8.5%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$20,845
Median % of Students on Tuition Remission	8.1%
Median Tuition Remission as % of Total Income (previous year)	5.0%
Median Tuition Remission as % of Total Expenses (previous year)	5.5%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	65.0%
Number Contributing	10
Number Not Contributing	1
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	65.0%
Number Contributing	10
Number Not Contributing	1
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	65.0%
Number Contributing	8
Number Not Contributing	3
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	64.0%
Number Contributing	8
Number Not Contributing	3
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	63.0%
Number Contributing	7
Number Not Contributing	4
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	5.0%
Number Contributing	12
Number Not Contributing	1
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	8
Number Not Contributing	5
<b>Employee Health Care</b>	
Median % of School Contribution	90.0%
Number Contributing	11
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	70.0%
Number Contributing	9
Number Not Contributing	1
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	90.0%
Number Contributing	3
Number Not Contributing	3
<b>Dental Care for Employees</b>	
Median % of School Contribution	80.0%
Number Contributing	9
Number Not Contributing	0
<b>Dental Care for Dependents</b>	
Median % of School Contribution	78.5%
Number Contributing	8
Number Not Contributing	1
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	10
Number Not Contributing	1
<b>Vision Insurance</b>	
Median % of School Contribution	76.0%
Number Contributing	4
Number Not Contributing	1
<b>Stand Alone Vision Plan</b>	
Number Contributing	7
Number Not Contributing	6
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	11
Number Not Contributing	2
<b>Child Care</b>	
Number Contributing	2
Number Not Contributing	11
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$86,606
Median of Median Salary for Teachers	\$59,405
Median of Average Salary for Teachers	\$60,838
Median of Lowest Salary for Teachers	\$43,613
Median of Starting Salary for Teachers	\$42,000
President Median Salary	\$0
Head Median Salary	\$281,140
Chief Business Manager Median Salary	\$143,250
Associate Head Median Salary	\$215,808

Assistant Head Median Salary	\$146,600
Upper School Head Median Salary	\$154,939
Middle School Head Median Salary	\$146,498
Lower School Head Median Salary	\$136,999
Head Administrative Assistant Salary	\$65,132
Highest Paid Academic Department Head Median Salary	\$122,926
Director of Studies Median Salary	\$113,313
Dean of Students Median Salary	\$92,085
Director of College Counseling Median Salary	\$110,304
Psychologist Median Salary	\$80,208
Athletic Director Median Salary	\$137,904
Director of Advancement Median Salary	\$165,412
Director of Development Median Salary	\$105,060
Director of Public Relations/Communications Median Salary	\$102,000
Director of Admissions Median Salary	\$100,420
Director of Financial Aid Median Salary	\$51,000
Director of Alumni/ae Affairs Median Salary	\$93,600
Director of HR Median Salary	\$123,058
Director of Physical Plant Median Salary	\$80,560
Controller Median Salary	\$104,000
Director of Technology/MIS Median Salary	\$108,546
Director of Technology/Curriculum Median Salary	\$93,860
Director of Diversity Median Salary	\$125,670
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$0
Teacher Median Lowest Salary	\$43,613
Teacher Median Highest Salary	\$86,606
Teacher Assistants Median Lowest Salary	\$31,590
Teacher Assistants Median Highest Salary	\$41,080
Teacher Aides Median Lowest Salary	\$0
Teacher Aides Median Highest Salary	\$0
Learning Specialist Median Lowest Salary	\$58,439
Learning Specialist Median Highest Salary	\$79,395
ESL/ELL Instructor Median Lowest Salary	\$0
ESL/ELL Instructors Median Highest Salary	\$0
Coaches Median Lowest Salary	\$0
Coaches Median Highest Salary	\$0
Interns Median Lowest Salary	\$0
Interns Median Highest Salary	\$0
Extended Day Staff Median Lowest Salary	\$52,500
Extended Day Staff Median Highest Salary	\$52,500
Dormitory Supervisors Median Lowest Salary	\$0
Dormitory Supervisors Median Highest Salary	\$0
Other Instructional Support Median Lowest Salary	\$50,685
Other Instructional Support Median Highest Salary	\$79,239
Administrators Median Lowest Salary	\$70,000
Administrators Median Highest Salary	\$281,100
Other Administrators Median Lowest Salary	\$45,000
Other Administrators Median Highest Salary	\$90,000
Health Staff Median Lowest Salary	\$66,700

Health Staff Median Highest Salary	\$79,560
Secretarial/Clerical Staff Median Lowest Salary	\$45,100
Secretarial/Clerical Staff Median Highest Salary	\$52,000
Kitchen Staff Median Lowest Salary	\$40,000
Kitchen Staff Median Highest Salary	\$58,350
Maintenance Staff Median Lowest Salary	\$42,000
Maintenance Staff Median Highest Salary	\$67,900
Library/Media Staff Median Lowest Salary	\$60,680
Library/Media Staff Median Highest Salary	\$79,497
Technology Staff/IT Median Lowest Salary	\$51,750
Technology Staff/IT Median Highest Salary	\$85,070
Technology Instructional Support Staff Median Highest Salary	\$77,693
Technology Instructional Support Median Lowest Salary	\$77,693
Security Staff Median Lowest Salary	\$60,900
Security Staff Median Highest Salary	\$84,084
Auxiliary Staff Median Lowest Salary	\$53,550
Auxiliary Staff Median Highest Salary	\$61,050
Other Staff Median Lowest Salary	\$47,948
Other Staff Median Highest Salary	\$70,315

This report was generated by NAIS DASL on 1/22/2025.  
 Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.