

2024 Facts at a Glance

Data Entry Year: 2023-24

Comparison Group: Assoc-EMA

	Assoc-EMA
Enrollment	
School Count	778
Total Enrollment	451,119
Average Enrollment	580
Median Enrollment	455
Student Ethnicity - US Citizens and Permanent US Residents	
Percentage of Latinx/Hispanic Students	6.2%
Student Race - US Citizens and Permanent US Residents	
Percentage of Asian American Students	10.1%
Percentage of Black/African American Students	6.8%
Percentage of Middle Eastern American Students	1.0%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.2%
Percentage of White American Students	48.8%
Percentage of Two or More Race American Students	10.7%
Percentage of Unsure About Race/Ethnicity	16.5%
Students of Color	
Total Enrollment of Students of Color	152,996
Percent Enrollment of Students of Color as % of Total Enrollment	33.9%
International Students	
Percentage of International Students	6.7%
Admissions	
Inquiries	582
Completed Applications	268
Students Accepted	157
Newly Enrolled Students	103
Completed Applications to Inquiries Rate	46.7%
Acceptances to Completed Applications Rate	61.5%
Newly Enrolled to Acceptances Rate	68.1%
Attrition	
Average Student Attrition Rate	8.49
Median Student Attrition Rate	7.20
Tuition and Fees	
Day Tuition and Fees	
Median Full Day 2 Years and Younger	\$22,220
Median Day Grade 1	\$30,489
Median Day Grade 3	\$31,373
Median Day Grade 6	\$34,740
Median Day Grade 8	\$35,477
Median Day Grade 9	\$38,675
Median Day Grade 11	\$38,558

Median Day Grade 12	\$38,600
Average Day Tuition	\$35,048
5-Day Boarding Tuition and Fees	
Median 5-Day Boarding Grade 6	\$56,500
Median 5-Day Boarding Grade 8	\$52,100
Median 5-Day Boarding Grade 9	\$56,163
Median 5-Day Boarding Grade 12	\$54,120
Average 5-Day Boarding	\$55,950
7-Day Boarding Tuition and Fees	
Median 7-Day Boarding Grade 6	\$70,700
Median 7-Day Boarding Grade 8	\$63,848
Median 7-Day Boarding Grade 9	\$69,545
Median 7-Day Boarding Grade 12	\$69,423
Average 7-Day Boarding	\$69,500
Financial Aid	
Median % of Students on Financial Aid	24.7%
Median Financial Aid Grant per student	\$24,231
Median Financial Aid as % of Budget Expense (previous year)	13.2%
Median Financial Aid as % of Budget income (previous year)	13.1%
Advancement	
Funds Received (previous year)	
Median Funds Received	\$2,322,242
Median Funds Received per Student	\$4,472
Median Number of Donors	744
Median Percent Participation by Constituency	
Median % Participation by Parents/Guardians of Current Students	67.2%
Median % Participation by Alumni/ae	9.0%
Median % Participation by Grandparents of Current Students	15.2%
Median % Participation by Parents and Grandparents of Alumni/ae	8.0%
Median % Participation by Employees	73.6%
Median Hard Credit Funds Received	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$595,916
Median Hard Credit Funds Received by Alumni/ae	\$153,864
Median Hard Credit Funds Received by Grandparents of Current Students	\$47,994
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$236,926
Median Hard Credit Funds Received by Employees	\$22,837
Median Hard Credit Funds Received by Other Individuals	\$48,717
Median Hard Credit Funds Received by Corporations	\$71,111
Median Hard Credit Funds Received by Foundations	\$266,340
Median Hard Credit Funds Received by Donor-Advised Funds	\$271,667
Median Hard Credit Funds Received by Other Organizations	\$37,085
Median Hard Credit Funds Received by Non-attributable/Other	\$40,392
Trustees	
Median Number of Trustees	18
Median Hard Credit Funds Received by Trustees	\$131,259
Median Soft Credit Funds Received by Trustees	\$146,000
Funds Received by Purpose (previous year)	
Median Funds Received for Current Operations: Unrestricted	\$1,031,350
Median Funds Received for Current Operations: Restricted	\$272,443
Median Funds Received for Endowment	\$258,847

Median Funds Received for Other Capital Purposes	\$749,925
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$57,200
New Funds Committed -Pledges (previous year)	
Median Number of Donors for New Funds Committed	50
Median \$ of New Funds Committed	\$1,000,000
Median \$ New Funds Committed by Trustees	\$280,609
Financial Operations (previous year)	
Median Total Expense per student: Day	\$34,414
Median Total Income per student: Day	\$35,815
Median Total Expense per student: Day-Boarding	\$40,815
Median Total Income per student: Day-Boarding	\$39,749
Median Total Expense per student: Boarding-Day	\$70,261
Median Total Income per student: Boarding-Day	\$68,215
Median Total Expense per student: Boarding	\$95,180
Median Total Income per student: Boarding	\$110,959
Median Number of Square Feet per student	278
Income (previous year)	
Median Tuition and Fees Income per student	\$34,754
Median Financial Aid reduction in Income per student	\$6,413
Median Net Tuition Income per student	\$28,285
Median Summer Programs Income per student	\$546
Median Total Other Programs Income per student	\$1,278
Median Auxiliary Services Income per student	\$774
Operating Investment Income per student	\$537
Median Affiliated Enterprise Income per student	\$196
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$611
Median Gifts/Grants Income	\$2,376
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$396
Median Net Assets Released from Restriction per student	\$1,694
Median Total Income per student	\$38,104
Expenses (previous year)	
Median Teacher Salary Expenses per student	\$9,065
Median Instructional Support Salary Expenses per student	\$1,648
Median Administrator Salary Expenses per student	\$4,795
Median Other Staff Salary Expenses per student	\$2,181
Median All Salary Expenses per student	\$19,118
Median Employee Professional Development Expenses per student	\$221
Median Benefits/Payroll Taxes Expenses per student	\$4,623
Median Technology Expenses per student	\$568
Median Instructional Expenses per student	\$1,290
Median Athletic Expenses per student	\$393
Median Auxiliary Expenses per student	\$1,129
Median Plant Expenses per student	\$2,495
Median Depreciation Expense per student	\$2,598
Median Interest Expense per student	\$590
Median Administrative Expenses per student	\$1,837
Median Debt Service per student	\$1,289
Median Provision for Major Repairs per student	\$824
Median Total Expenses per student	\$37,058
Endowment (previous year)	

Median Endowment per student	\$34,867
Staff Information	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	16
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.4%
Median Student/Full-Time Equivalence Instructional Support Ratio	42.6%
Median Student/Full-Time Equivalence Administrator Ratio	23.8%
Median Student/Full-Time Equivalence Other Staff Ratio	21.8%
Median Student/Full-Time Equivalence Total Staff Ratio	4.2%
Total Faculty as % of Total Staff	43.6%
Total Faculty of Color as % of Total Faculty	21.2%
Total Administrative Staff as % of Total Staff	17.8%
Total Administrative Staff of Color as % of Total Administrative Staff	24.6%
Total Instructional Support as % of Total Staff	18.0%
Total Instructional Support of Color as % of Total Instructional Support Staff	31.2%
Total Other Staff as % of Total Staff	20.8%
Total Other Staff Of Color as % of Total Other Staff	36.6%
School Contributions to Core Benefits	
Tuition Remission	
Median Tuition Remission Grant per student	\$22,013
Median % of Students on Tuition Remission	3.8%
Median Tuition Remission as % of Total Income (previous year)	2.6%
Median Tuition Remission as % of Total Expenses (previous year)	2.7%
Administrators - Tuition Remission	
Median % of School Contribution	58.5%
Number Contributing	512
Number Not Contributing	22
Faculty - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	515
Number Not Contributing	19
Clerical Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	490
Number Not Contributing	45
Support Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	489
Number Not Contributing	45
Other Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	464
Number Not Contributing	68
Retirement/Pension Plan	
Median % of School Contribution	6.5%
Number Contributing	677
Number Not Contributing	19
Group Life Insurance Policy	

Median % of School Contribution	100.0%
Number Contributing	623
Number Not Contributing	51
Employee Health Care	
Median % of School Contribution	90.0%
Number Contributing	680
Number Not Contributing	3
Dependent Health Care	
Median % of School Contribution	67.5%
Number Contributing	482
Number Not Contributing	86
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	102
Number Not Contributing	385
Dental Care for Employees	
Median % of School Contribution	92.0%
Number Contributing	487
Number Not Contributing	59
Dental Care for Dependents	
Median % of School Contribution	60.0%
Number Contributing	307
Number Not Contributing	133
Disability Insurance	
Median % of School Contribution to Premium	100.0%
Number Contributing	576
Number Not Contributing	39
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	314
Number Not Contributing	111
Stand Alone Vision Plan	
Number Contributing	441
Number Not Contributing	265
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	525
Number Not Contributing	177
Child Care	
Number Contributing	224
Number Not Contributing	482
Salaries	
Median of Highest Salary for Teachers	\$103,270
Median of Median Salary for Teachers	\$70,716
Median of Average Salary for Teachers	\$71,723
Median of Lowest Salary for Teachers	\$51,000
Median of Starting Salary for Teachers	\$50,132
President Median Salary	\$313,500
Head Median Salary	\$360,000
Chief Business Manager Median Salary	\$206,000
Associate Head Median Salary	\$200,000

Assistant Head Median Salary	\$171,546
Upper School Head Median Salary	\$162,720
Middle School Head Median Salary	\$145,008
Lower School Head Median Salary	\$144,000
Head Administrative Assistant Salary	\$80,257
Highest Paid Academic Department Head Median Salary	\$104,658
Director of Studies Median Salary	\$121,298
Dean of Students Median Salary	\$100,010
Director of College Counseling Median Salary	\$115,060
Psychologist Median Salary	\$100,251
Athletic Director Median Salary	\$116,898
Director of Advancement Median Salary	\$175,100
Director of Development Median Salary	\$143,467
Director of Public Relations/Communications Median Salary	\$112,220
Director of Admissions Median Salary	\$128,532
Director of Financial Aid Median Salary	\$95,250
Director of Alumni/ae Affairs Median Salary	\$88,400
Director of HR Median Salary	\$120,670
Director of Physical Plant Median Salary	\$114,726
Controller Median Salary	\$124,840
Director of Technology/MIS Median Salary	\$126,329
Director of Technology/Curriculum Median Salary	\$105,408
Director of Diversity Median Salary	\$120,000
Director of International Studies Median Salary	\$81,000
Director of Global Education Median Salary	\$102,307
Teacher Median Lowest Salary	\$51,000
Teacher Median Highest Salary	\$103,270
Teacher Assistants Median Lowest Salary	\$38,190
Teacher Assistants Median Highest Salary	\$47,380
Teacher Aides Median Lowest Salary	\$38,704
Teacher Aides Median Highest Salary	\$42,336
Learning Specialist Median Lowest Salary	\$69,540
Learning Specialist Median Highest Salary	\$86,976
ESL/ELL Instructor Median Lowest Salary	\$61,102
ESL/ELL Instructors Median Highest Salary	\$64,182
Coaches Median Lowest Salary	\$60,068
Coaches Median Highest Salary	\$79,798
Interns Median Lowest Salary	\$32,000
Interns Median Highest Salary	\$33,500
Extended Day Staff Median Lowest Salary	\$43,840
Extended Day Staff Median Highest Salary	\$54,590
Dormitory Supervisors Median Lowest Salary	\$41,075
Dormitory Supervisors Median Highest Salary	\$50,000
Other Instructional Support Median Lowest Salary	\$60,595
Other Instructional Support Median Highest Salary	\$94,706
Administrators Median Lowest Salary	\$80,000
Administrators Median Highest Salary	\$344,086
Other Administrators Median Lowest Salary	\$53,560
Other Administrators Median Highest Salary	\$106,629
Health Staff Median Lowest Salary	\$66,555

Health Staff Median Highest Salary	\$80,500
Secretarial/Clerical Staff Median Lowest Salary	\$47,617
Secretarial/Clerical Staff Median Highest Salary	\$67,818
Kitchen Staff Median Lowest Salary	\$36,750
Kitchen Staff Median Highest Salary	\$64,118
Maintenance Staff Median Lowest Salary	\$43,036
Maintenance Staff Median Highest Salary	\$78,293
Library/Media Staff Median Lowest Salary	\$62,760
Library/Media Staff Median Highest Salary	\$80,807
Technology Staff/IT Median Lowest Salary	\$64,000
Technology Staff/IT Median Highest Salary	\$94,115
Technology Instructional Support Staff Median Highest Salary	\$89,863
Technology Instructional Support Median Lowest Salary	\$82,500
Security Staff Median Lowest Salary	\$48,100
Security Staff Median Highest Salary	\$69,860
Auxiliary Staff Median Lowest Salary	\$53,597
Auxiliary Staff Median Highest Salary	\$73,506
Other Staff Median Lowest Salary	\$43,680
Other Staff Median Highest Salary	\$73,008

This report was generated by NAIS DASL on 1/30/2024.
Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (**) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.