

## 2025 Facts at a Glance

Data Entry Year: 2024-25

Comparison Group: Assoc-CAIS-CA

	Assoc-CAIS-CA
<b>Enrollment</b>	
School Count	215
Total Enrollment	88,655
Average Enrollment	412
Median Enrollment	323
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	7.1%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	17.0%
Percentage of Black/African American Students	4.2%
Percentage of Middle Eastern American Students	2.5%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.3%
Percentage of White American Students	37.3%
Percentage of Two or More Race American Students	16.5%
Percentage of Unsure About Race/Ethnicity	13.9%
<b>Students of Color</b>	
Total Enrollment of Students of Color	40,804
Percent Enrollment of Students of Color as % of Total Enrollment	46.0%
<b>International Students</b>	
Percentage of International Students	4.5%
<b>Admissions</b>	
Inquiries	348
Completed Applications	171
Students Accepted	101
Newly Enrolled Students	67
Completed Applications to Inquiries Rate	50.4%
Acceptances to Completed Applications Rate	66.9%
Newly Enrolled to Acceptances Rate	68.3%
<b>Attrition</b>	
Average Student Attrition Rate	9.22
Median Student Attrition Rate	7.70
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$26,850
Median Day Grade 1	\$36,565
Median Day Grade 3	\$36,565
Median Day Grade 6	\$39,900
Median Day Grade 8	\$42,335
Median Day Grade 9	\$49,660
Median Day Grade 11	\$49,750

Median Day Grade 12	\$49,750
Average Day Tuition	\$40,656
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$64,550
Median 5-Day Boarding Grade 8	\$64,550
Median 5-Day Boarding Grade 9	\$64,550
Median 5-Day Boarding Grade 12	\$64,550
Average 5-Day Boarding	\$64,550
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$73,950
Median 7-Day Boarding Grade 8	\$69,850
Median 7-Day Boarding Grade 9	\$78,290
Median 7-Day Boarding Grade 12	\$77,880
Average 7-Day Boarding	\$77,880
<b>Financial Aid</b>	
Median % of Students on Financial Aid	25.5%
Median Financial Aid Grant per student	\$25,497
Median Financial Aid as % of Budget Expense (previous year)	13.8%
Median Financial Aid as % of Budget income (previous year)	12.8%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$1,745,875
Median Funds Received per Student	\$4,564
Median Number of Donors	453
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	82.4%
Median % Participation by Alumni/ae	3.3%
Median % Participation by Grandparents of Current Students	14.8%
Median % Participation by Parents and Grandparents of Alumni/ae	6.1%
Median % Participation by Employees	81.5%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$645,982
Median Hard Credit Funds Received by Alumni/ae	\$25,620
Median Hard Credit Funds Received by Grandparents of Current Students	\$26,991
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$122,080
Median Hard Credit Funds Received by Employees	\$14,486
Median Hard Credit Funds Received by Other Individuals	\$22,840
Median Hard Credit Funds Received by Corporations	\$58,174
Median Hard Credit Funds Received by Foundations	\$121,143
Median Hard Credit Funds Received by Donor-Advised Funds	\$174,705
Median Hard Credit Funds Received by Other Organizations	\$24,500
Median Hard Credit Funds Received by Non-attributable/Other	\$5,314
<b>Trustees</b>	
Median Number of Trustees	17
Median Hard Credit Funds Received by Trustees	\$103,838
Median Soft Credit Funds Received by Trustees	\$100,000
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$867,663
Median Funds Received for Current Operations: Restricted	\$225,575
Median Funds Received for Endowment	\$172,175

Median Funds Received for Other Capital Purposes	\$719,999
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$72,064
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	40
Median \$ of New Funds Committed	\$594,230
Median \$ New Funds Committed by Trustees	\$232,165
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$39,426
Median Total Income per student: Day	\$41,724
Median Total Expense per student: Day-Boarding	\$55,692
Median Total Income per student: Day-Boarding	\$51,073
Median Total Expense per student: Boarding-Day	\$102,175
Median Total Income per student: Boarding-Day	\$106,701
Median Total Expense per student: Boarding	\$70,151
Median Total Income per student: Boarding	\$74,057
Median Number of Square Feet per student	174
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$39,182
Median Financial Aid reduction in Income per student	\$6,648
Median Net Tuition Income per student	\$32,709
Median Summer Programs Income per student	\$523
Median Total Other Programs Income per student	\$1,319
Median Auxiliary Services Income per student	\$717
Operating Investment Income per student	\$1,262
Median Affiliated Enterprise Income per student	\$192
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$820
Median Gifts/Grants Income	\$2,839
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$572
Median Net Assets Released from Restriction per student	\$1,219
Median Total Income per student	\$42,551
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$11,090
Median Instructional Support Salary Expenses per student	\$2,315
Median Administrator Salary Expenses per student	\$5,316
Median Other Staff Salary Expenses per student	\$2,006
Median All Salary Expenses per student	\$22,193
Median Employee Professional Development Expenses per student	\$250
Median Benefits/Payroll Taxes Expenses per student	\$5,015
Median Technology Expenses per student	\$575
Median Instructional Expenses per student	\$1,865
Median Athletic Expenses per student	\$249
Median Auxiliary Expenses per student	\$629
Median Plant Expenses per student	\$2,547
Median Depreciation Expense per student	\$2,352
Median Interest Expense per student	\$677
Median Administrative Expenses per student	\$2,133
Median Debt Service per student	\$1,511
Median Provision for Major Repairs per student	\$736
Median Total Expenses per student	\$39,949
<b>Endowment (previous year)</b>	

Median Endowment per student	\$18,690
<b>Staff Information</b>	
Median Class Size Grades: Preschool	15
Median Class Size Grades: K - 5	18
Median Class Size Grades: 6 - 8	17
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.4%
Median Student/Full-Time Equivalence Instructional Support Ratio	38.9%
Median Student/Full-Time Equivalence Administrator Ratio	24.6%
Median Student/Full-Time Equivalence Other Staff Ratio	28.1%
Median Student/Full-Time Equivalence Total Staff Ratio	4.4%
Total Faculty as % of Total Staff	44.7%
Total Faculty of Color as % of Total Faculty	32.7%
Total Administrative Staff as % of Total Staff	18.8%
Total Administrative Staff of Color as % of Total Administrative Staff	39.1%
Total Instructional Support as % of Total Staff	20.1%
Total Instructional Support of Color as % of Total Instructional Support Staff	45.4%
Total Other Staff as % of Total Staff	16.6%
Total Other Staff Of Color as % of Total Other Staff	55.8%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$23,614
Median % of Students on Tuition Remission	2.9%
Median Tuition Remission as % of Total Income (previous year)	1.8%
Median Tuition Remission as % of Total Expenses (previous year)	1.9%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	139
Number Not Contributing	4
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	140
Number Not Contributing	3
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	130
Number Not Contributing	13
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	130
Number Not Contributing	13
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	130
Number Not Contributing	13
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	6.0%
Number Contributing	187
Number Not Contributing	6
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	156
Number Not Contributing	32
<b>Employee Health Care</b>	
Median % of School Contribution	100.0%
Number Contributing	192
Number Not Contributing	1
<b>Dependent Health Care</b>	
Median % of School Contribution	50.0%
Number Contributing	84
Number Not Contributing	55
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	37
Number Not Contributing	114
<b>Dental Care for Employees</b>	
Median % of School Contribution	100.0%
Number Contributing	184
Number Not Contributing	3
<b>Dental Care for Dependents</b>	
Median % of School Contribution	58.0%
Number Contributing	70
Number Not Contributing	57
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	156
Number Not Contributing	25
<b>Vision Insurance</b>	
Median % of School Contribution	100.0%
Number Contributing	156
Number Not Contributing	13
<b>Stand Alone Vision Plan</b>	
Number Contributing	118
Number Not Contributing	81
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	153
Number Not Contributing	47
<b>Child Care</b>	
Number Contributing	62
Number Not Contributing	138
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$116,380
Median of Median Salary for Teachers	\$87,000
Median of Average Salary for Teachers	\$88,579
Median of Lowest Salary for Teachers	\$66,200
Median of Starting Salary for Teachers	\$65,313
President Median Salary	\$533,000
Head Median Salary	\$378,200
Chief Business Manager Median Salary	\$233,914
Associate Head Median Salary	\$240,000

Assistant Head Median Salary	\$195,000
Upper School Head Median Salary	\$198,350
Middle School Head Median Salary	\$173,060
Lower School Head Median Salary	\$164,728
Head Administrative Assistant Salary	\$95,358
Highest Paid Academic Department Head Median Salary	\$127,260
Director of Studies Median Salary	\$139,256
Dean of Students Median Salary	\$130,000
Director of College Counseling Median Salary	\$157,289
Psychologist Median Salary	\$124,900
Athletic Director Median Salary	\$123,000
Director of Advancement Median Salary	\$196,224
Director of Development Median Salary	\$160,000
Director of Public Relations/Communications Median Salary	\$140,587
Director of Admissions Median Salary	\$145,329
Director of Financial Aid Median Salary	\$120,000
Director of Alumni/ae Affairs Median Salary	\$114,900
Director of HR Median Salary	\$147,860
Director of Physical Plant Median Salary	\$128,750
Controller Median Salary	\$145,758
Director of Technology/MIS Median Salary	\$154,350
Director of Technology/Curriculum Median Salary	\$122,500
Director of Diversity Median Salary	\$156,700
Director of International Studies Median Salary	\$128,440
Director of Global Education Median Salary	\$120,000
Teacher Median Lowest Salary	\$66,200
Teacher Median Highest Salary	\$116,380
Teacher Assistants Median Lowest Salary	\$45,000
Teacher Assistants Median Highest Salary	\$60,401
Teacher Aides Median Lowest Salary	\$41,756
Teacher Aides Median Highest Salary	\$53,664
Learning Specialist Median Lowest Salary	\$90,000
Learning Specialist Median Highest Salary	\$108,979
ESL/ELL Instructor Median Lowest Salary	\$85,855
ESL/ELL Instructors Median Highest Salary	\$99,231
Coaches Median Lowest Salary	\$67,500
Coaches Median Highest Salary	\$82,000
Interns Median Lowest Salary	\$47,840
Interns Median Highest Salary	\$47,840
Extended Day Staff Median Lowest Salary	\$41,600
Extended Day Staff Median Highest Salary	\$63,555
Dormitory Supervisors Median Lowest Salary	\$41,400
Dormitory Supervisors Median Highest Salary	\$79,300
Other Instructional Support Median Lowest Salary	\$80,557
Other Instructional Support Median Highest Salary	\$107,000
Administrators Median Lowest Salary	\$100,000
Administrators Median Highest Salary	\$367,000
Other Administrators Median Lowest Salary	\$68,000
Other Administrators Median Highest Salary	\$115,000
Health Staff Median Lowest Salary	\$83,805



Health Staff Median Highest Salary	\$95,340
Secretarial/Clerical Staff Median Lowest Salary	\$60,500
Secretarial/Clerical Staff Median Highest Salary	\$78,159
Kitchen Staff Median Lowest Salary	\$47,840
Kitchen Staff Median Highest Salary	\$75,762
Maintenance Staff Median Lowest Salary	\$51,959
Maintenance Staff Median Highest Salary	\$81,000
Library/Media Staff Median Lowest Salary	\$80,000
Library/Media Staff Median Highest Salary	\$97,286
Technology Staff/IT Median Lowest Salary	\$80,754
Technology Staff/IT Median Highest Salary	\$107,859
Technology Instructional Support Staff Median Highest Salary	\$113,000
Technology Instructional Support Median Lowest Salary	\$105,772
Security Staff Median Lowest Salary	\$55,640
Security Staff Median Highest Salary	\$74,815
Auxiliary Staff Median Lowest Salary	\$62,441
Auxiliary Staff Median Highest Salary	\$91,500
Other Staff Median Lowest Salary	\$60,331
Other Staff Median Highest Salary	\$93,464

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Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.