## 2024 Facts at a Glance

Data Entry Year: 2023-24
Comparison Group: Assoc-HAIS
Assoc-
HAIS
Enrollment
School Count ..... 15
Total Enrollment ..... 11,442
Average Enrollment ..... 763
Median Enrollment ..... 337
Student Ethnicity - US Citizens and Permanent US Residents
Percentage of Latinx/Hispanic Students ..... 4.2\%
Student Race - US Citizens and Permanent US Residents
Percentage of Asian American Students ..... 14.8\%
Percentage of Black/African American Students ..... 0.5\%
Percentage of Middle Eastern American Students ..... 0.2\%
Percentage of Native American Students ..... 0.3\%
Percentage of Native Hawaiian/Pacific Islander American Students ..... 4.7\%
Percentage of White American Students ..... 18.6\%
Percentage of Two or More Race American Students ..... 30.9\%
Percentage of Unsure About Race/Ethnicity ..... 27.4\%
Students of Color
Total Enrollment of Students of Color ..... 3,053
Percent Enrollment of Students of Color as \% of Total Enrollment ..... 26.7\%
International Students
Percentage of International Students ..... 3.8\%
Admissions
Inquiries ..... 364
Completed Applications ..... 188
Students Accepted ..... 111
Newly Enrolled Students ..... 78
Completed Applications to Inquiries Rate ..... 52.3\%
Acceptances to Completed Applications Rate ..... 67.2\%
Newly Enrolled to Acceptances Rate ..... 72.5\%
Attrition
Average Student Attrition Rate ..... 12.97
Median Student Attrition Rate ..... 13.10
Tuition and Fees
Day Tuition and Fees
Median Full Day 2 Years and Younger ..... \$17,306
Median Day Grade 1 ..... \$20,075
Median Day Grade 3 ..... \$20,075
Median Day Grade 6 ..... \$22,900
Median Day Grade 8 ..... \$22,900
Median Day Grade 9 ..... \$24,200
Median Day Grade 11 ..... \$24,200
Median Day Grade 12 ..... \$25,025
Average Day Tuition ..... \$22,900
5-Day Boarding Tuition and Fees
Median 5-Day Boarding Grade 6 ..... \$0
Median 5-Day Boarding Grade 8 ..... \$0
Median 5-Day Boarding Grade 9 ..... $\$ 0$
Median 5-Day Boarding Grade 12 ..... \$0
Average 5-Day Boarding ..... \$0
7-Day Boarding Tuition and Fees
Median 7-Day Boarding Grade 6 ..... \$0
Median 7-Day Boarding Grade 8 ..... \$0
Median 7-Day Boarding Grade 9 ..... \$64,463
Median 7-Day Boarding Grade 12 ..... \$64,463
Average 7-Day Boarding ..... \$64,463
Financial Aid
Median \% of Students on Financial Aid ..... 27.5\%
Median Financial Aid Grant per student ..... \$10,204
Median Financial Aid as \% of Budget Expense (previous year) ..... 7.0\%
Median Financial Aid as \% of Budget income (previous year) ..... 7.7\%
Advancement
Funds Received (previous year)
Median Funds Received ..... \$1,589,099
Median Funds Received per Student ..... \$2,662
Median Number of Donors ..... 478
Median Percent Participation by Constituency
Median \% Participation by Parents/Guardians of Current Students ..... 49.5\%
Median \% Participation by Alumni/ae ..... 9.1\%
Median \% Participation by Grandparents of Current Students ..... 36.8\%
Median \% Participation by Parents and Grandparents of Alumni/ae ..... 9.0\%
Median \% Participation by Employees ..... 30.8\%
Median Hard Credit Funds Received
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students ..... \$118,931
Median Hard Credit Funds Received by Alumni/ae ..... \$68,494
Median Hard Credit Funds Received by Grandparents of Current Students ..... \$46,500
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae ..... \$157,137
Median Hard Credit Funds Received by Employees ..... \$14,389
Median Hard Credit Funds Received by Other Individuals ..... \$125,667
Median Hard Credit Funds Received by Corporations ..... \$83,646
Median Hard Credit Funds Received by Foundations ..... \$402,710
Median Hard Credit Funds Received by Donor-Advised Funds ..... \$91,830
Median Hard Credit Funds Received by Other Organizations ..... \$71,300
Median Hard Credit Funds Received by Non-attributable/Other ..... \$313,219
Trustees
Median Number of Trustees ..... 11
Median Hard Credit Funds Received by Trustees ..... \$55,394
Median Soft Credit Funds Received by Trustees ..... \$150,000
Funds Received by Purpose (previous year)
Median Funds Received for Current Operations: Unrestricted ..... \$538,285
Median Funds Received for Current Operations: Restricted ..... \$182,625
Median Funds Received for Endowment ..... \$16,500
Median Funds Received for Other Capital Purposes ..... \$818,550
Median Funds Received for Irrevocable Deferred Gifts at Face Value ..... \$526,088
New Funds Committed -Pledges (previous year)
Median Number of Donors for New Funds Committed ..... 123
Median \$ of New Funds Committed ..... \$2,337,368
Median \$ New Funds Committed by Trustees ..... \$379,677
Financial Operations (previous year)
Median Total Expense per student: Day ..... \$18,232
Median Total Income per student: Day ..... \$23,322
Median Total Expense per student: Day-Boarding ..... \$38,875
Median Total Income per student: Day-Boarding ..... \$38,615
Median Total Expense per student: Boarding-Day ..... \$0
Median Total Income per student: Boarding-Day ..... \$0
Median Total Expense per student: Boarding ..... \$0
Median Total Income per student: Boarding ..... \$0
Median Number of Square Feet per student ..... 187
Income (previous year)
Median Tuition and Fees Income per student ..... \$20,663
Median Financial Aid reduction in Income per student ..... \$4,313
Median Net Tuition Income per student ..... \$16,141
Median Summer Programs Income per student ..... \$840
Median Total Other Programs Income per student ..... \$481
Median Auxiliary Services Income per student ..... \$469
Operating Investment Income per student ..... \$2,385
Median Affiliated Enterprise Income per student ..... \$0
Median Total Public Aid Income per student (Federal+State+Local Aid) ..... \$2,186
Median Gifts/Grants Income ..... \$1,072
Median Total Events Income per student (Auctions, Fairs, Parent Association Events) ..... \$172
Median Net Assets Released from Restriction per student ..... \$884
Median Total Income per student ..... \$29,814
Expenses (previous year)
Median Teacher Salary Expenses per student ..... \$5,163
Median Instructional Support Salary Expenses per student ..... \$1,269
Median Administrator Salary Expenses per student ..... \$2,416
Median Other Staff Salary Expenses per student ..... \$1,104
Median All Salary Expenses per student ..... \$12,127
Median Employee Professional Development Expenses per student ..... $\$ 92$
Median Benefits/Payroll Taxes Expenses per student ..... \$3,071
Median Technology Expenses per student ..... \$207
Median Instructional Expenses per student ..... \$758
Median Athletic Expenses per student ..... \$204
Median Auxiliary Expenses per student ..... $\$ 562$
Median Plant Expenses per student ..... \$1,295
Median Depreciation Expense per student ..... \$1,925
Median Interest Expense per student ..... \$391
Median Administrative Expenses per student ..... \$1,332
Median Debt Service per student ..... \$2,565
Median Provision for Major Repairs per student ..... \$250
Median Total Expenses per student ..... \$24,841
Endowment (previous year)
Median Endowment per student ..... \$72,181
Staff Information
Median Class Size Grades: Preschool ..... 15
Median Class Size Grades: K - 5 ..... 17
Median Class Size Grades: 6-8 ..... 17
Median Class Size Grades: 9-12 ..... 18
Median Student/Full-Time Equivalence Teacher Ratio ..... 10.0\%
Median Student/Full-Time Equivalence Instructional Support Ratio ..... 42.6\%
Median Student/Full-Time Equivalence Administrator Ratio ..... 33.0\%
Median Student/Full-Time Equivalence Other Staff Ratio ..... 23.8\%
Median Student/Full-Time Equivalence Total Staff Ratio ..... 5.0\%
Total Faculty as \% of Total Staff ..... 35.9\%
Total Faculty of Color as \% of Total Faculty ..... 44.9\%
Total Administrative Staff as \% of Total Staff ..... 17.1\%
Total Administrative Staff of Color as \% of Total Administrative Staff ..... 65.0\%
Total Instructional Support as \% of Total Staff ..... 23.3\%
Total Instructional Support of Color as \% of Total Instructional Support Staff ..... 47.6\%
Total Other Staff as \% of Total Staff ..... 23.7\%
Total Other Staff Of Color as \% of Total Other Staff ..... 78.8\%
School Contributions to Core Benefits
Tuition Remission
Median Tuition Remission Grant per student ..... \$24,066
Median \% of Students on Tuition Remission ..... 4.8\%
Median Tuition Remission as \% of Total Income (previous year) ..... 7.1\%
Median Tuition Remission as \% of Total Expenses (previous year) ..... 6.3\%
Administrators - Tuition Remission
Median \% of School Contribution ..... 90.0\%
Number Contributing ..... 13
Number Not Contributing ..... 0
Faculty - Tuition Remission
Median \% of School Contribution ..... 90.0\%
Number Contributing ..... 13
Number Not Contributing ..... 0
Clerical Staff - Tuition Remission
Median \% of School Contribution ..... 75.0\%
Number Contributing ..... 11
Number Not Contributing ..... 2
Support Staff - Tuition Remission
Median \% of School Contribution ..... 90.0\%
Number Contributing ..... 11
Number Not Contributing ..... 2
Other Staff - Tuition Remission
Median \% of School Contribution ..... 67.0\%
Number Contributing ..... 11
Number Not Contributing ..... 2
Retirement/Pension Plan
Median \% of School Contribution ..... 7.0\%
Number Contributing ..... 10
Number Not Contributing ..... 1
Group Life Insurance Policy
Median \% of School Contribution ..... 100.0\%
Number Contributing ..... 10
Number Not Contributing ..... 3
Employee Health Care
Median \% of School Contribution ..... 100.0\%
Number Contributing ..... 13
Number Not Contributing ..... 0
Dependent Health Care
Median \% of School Contribution ..... 70.0\%
Number Contributing ..... 5
Number Not Contributing ..... 6
Cafeteria Plan
Median \% of School Contribution to Premium ..... 100.0\%
Number Contributing ..... 3
Number Not Contributing ..... 8
Dental Care for Employees
Median \% of School Contribution ..... 100.0\%
Number Contributing ..... 13
Number Not Contributing ..... 0
Dental Care for Dependents
Median \% of School Contribution ..... 70.0\%
Number Contributing ..... 5
Number Not Contributing ..... 6
Disability Insurance
Median \% of School Contribution to Premium ..... 100.0\%
Number Contributing ..... 13
Number Not Contributing ..... 0
Vision Insurance
Median \% of School Contribution ..... 100.0\%
Number Contributing ..... 11
Number Not Contributing ..... 2
Stand Alone Vision Plan
Number Contributing ..... 1
Number Not Contributing ..... 12
Section 125 Cafeteria Plan (Flex Spending)
Number Contributing ..... 10
Number Not Contributing ..... 3
Child Care
Number Contributing ..... 3
Number Not Contributing ..... 10
Salaries
Median of Highest Salary for Teachers ..... \$76,262
Median of Median Salary for Teachers ..... \$63,600
Median of Average Salary for Teachers ..... \$65,440
Median of Lowest Salary for Teachers ..... \$44,424
Median of Starting Salary for Teachers ..... \$46,000
President Median Salary ..... \$483,278
Head Median Salary ..... \$224,346
Chief Business Manager Median Salary ..... \$128,554
Associate Head Median Salary ..... \$135,129
Assistant Head Median Salary\$0
Upper School Head Median Salary ..... \$153,063
Middle School Head Median Salary ..... \$95,520
Lower School Head Median Salary ..... \$190,333
Head Administrative Assistant Salary ..... \$78,510
Highest Paid Academic Department Head Median Salary ..... \$89,932
Director of Studies Median Salary ..... \$93,750
Dean of Students Median Salary ..... \$99,574
Director of College Counseling Median Salary ..... \$117,600
Psychologist Median Salary\$96,758
Athletic Director Median Salary ..... \$128,000
Director of Advancement Median Salary ..... \$117,000
Director of Development Median Salary ..... \$78,500
Director of Public Relations/Communications Median Salary ..... \$103,986
Director of Admissions Median Salary ..... \$94,714
Director of Financial Aid Median Salary ..... \$142,452
Director of Alumni/ae Affairs Median Salary ..... \$87,174
Director of HR Median Salary ..... \$90,000
Director of Physical Plant Median Salary ..... \$95,532
Controller Median Salary ..... \$143,037
Director of Technology/MIS Median Salary ..... \$126,554
Director of Technology/Curriculum Median Salary ..... \$108,816
Director of Diversity Median Salary ..... \$120,000
Director of International Studies Median Salary ..... \$0
Director of Global Education Median Salary ..... \$114,823
Teacher Median Lowest Salary ..... \$44,424
Teacher Median Higest Salary ..... \$76,262
Teacher Assistants Median Lowest Salary ..... \$38,000
Teacher Assistants Median Highest Salary ..... \$48,548
Teacher Aides Median Lowest Salary ..... \$27,009
Teacher Aides Median Highest Salary ..... \$26,792
Learning Specialist Median Lowest Salary ..... \$70,946
Learning Specialist Median Highest Salary ..... \$90,527
ESL/ELL Instructor Median Lowest Salary ..... \$60,563
ESL/ELL Instructors Median Highest Salary ..... \$78,605
Coaches Median Lowest Salary ..... \$0
Coaches Median Highest Salary ..... \$0
Interns Median Lowest Salary ..... \$42,826
Interns Median Highest Salary ..... \$42,826
Extended Day Staff Median Lowest Salary ..... \$31,201
Extended Day Staff Median Highest Salary ..... \$43,470
Dormitory Supervisors Median Lowest Salary ..... \$68,442
Dormitory Supervisors Median Highest Salary ..... \$80,067
Other Instructional Support Median Lowest Salary ..... \$60,450
Other Instructional Support Median Highest Salary ..... \$85,000
Administrators Median Lowest Salary ..... \$76,985
Administrators Median Highest Salary ..... \$196,846
Other Administrators Median Lowest Salary ..... \$54,080
Other Administrators Median Highest Salary ..... \$72,500
Health Staff Median Lowest Salary ..... \$54,080
Health Staff Median Highest Salary ..... \$79,872
Secretarial/Clerical Staff Median Lowest Salary ..... \$43,099
Secretarial/Clerical Staff Median Highest Salary ..... \$64,275
Kitchen Staff Median Lowest Salary ..... \$30,940
Kitchen Staff Median Highest Salary ..... \$76,860
Maintenance Staff Median Lowest Salary ..... \$36,770
Maintenance Staff Median Highest Salary ..... \$63,447
Library/Media Staff Median Lowest Salary ..... \$47,275
Library/Media Staff Median Highest Salary ..... \$88,554
Technology Staff/IT Median Lowest Salary ..... \$60,799
Technology Staff/IT Median Highest Salary ..... \$106,915
Technology Instructional Support Staff Median Highest Salary ..... \$86,000
Technology Instructional Support Median Lowest Salary ..... \$70,000
Security Staff Median Lowest Salary ..... \$35,465
Security Staff Median Highest Salary ..... \$52,002
Auxiliary Staff Median Lowest Salary ..... \$37,712
Auxiliary Staff Median Highest Salary ..... \$48,870
Other Staff Median Lowest Salary ..... \$30,280
Other Staff Median Highest Salary ..... \$64,605
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