

## 2025 Facts at a Glance

Data Entry Year: 2024-25

Comparison Group: Assoc-ISAS

	<b>Assoc-ISAS</b>
<b>Enrollment</b>	
School Count	94
Total Enrollment	59,575
Average Enrollment	634
Median Enrollment	544
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	9.4%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	8.8%
Percentage of Black/African American Students	4.8%
Percentage of Middle Eastern American Students	1.1%
Percentage of Native American Students	1.0%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	57.5%
Percentage of Two or More Race American Students	8.8%
Percentage of Unsure About Race/Ethnicity	11.1%
<b>Students of Color</b>	
Total Enrollment of Students of Color	19,861
Percent Enrollment of Students of Color as % of Total Enrollment	33.3%
<b>International Students</b>	
Percentage of International Students	4.6%
<b>Admissions</b>	
Inquiries	409
Completed Applications	219
Students Accepted	126
Newly Enrolled Students	97
Completed Applications to Inquiries Rate	54.5%
Acceptances to Completed Applications Rate	62.1%
Newly Enrolled to Acceptances Rate	76.5%
<b>Attrition</b>	
Average Student Attrition Rate	8.32
Median Student Attrition Rate	6.70
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$16,200
Median Day Grade 1	\$24,858
Median Day Grade 3	\$24,998
Median Day Grade 6	\$27,230
Median Day Grade 8	\$27,500
Median Day Grade 9	\$29,181
Median Day Grade 11	\$29,081

Median Day Grade 12	\$28,878
Average Day Tuition	\$27,164
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$22,663
Median 5-Day Boarding Grade 9	\$22,663
Median 5-Day Boarding Grade 12	\$22,663
Average 5-Day Boarding	\$22,663
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$0
Median 7-Day Boarding Grade 8	\$30,033
Median 7-Day Boarding Grade 9	\$30,033
Median 7-Day Boarding Grade 12	\$37,892
Average 7-Day Boarding	\$39,417
<b>Financial Aid</b>	
Median % of Students on Financial Aid	19.0%
Median Financial Aid Grant per student	\$14,733
Median Financial Aid as % of Budget Expense (previous year)	7.4%
Median Financial Aid as % of Budget income (previous year)	6.8%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$1,853,627
Median Funds Received per Student	\$3,492
Median Number of Donors	670
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	67.6%
Median % Participation by Alumni/ae	5.6%
Median % Participation by Grandparents of Current Students	13.6%
Median % Participation by Parents and Grandparents of Alumni/ae	6.8%
Median % Participation by Employees	88.9%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$584,840
Median Hard Credit Funds Received by Alumni/ae	\$53,555
Median Hard Credit Funds Received by Grandparents of Current Students	\$101,777
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$180,184
Median Hard Credit Funds Received by Employees	\$26,368
Median Hard Credit Funds Received by Other Individuals	\$51,208
Median Hard Credit Funds Received by Corporations	\$72,557
Median Hard Credit Funds Received by Foundations	\$192,616
Median Hard Credit Funds Received by Donor-Advised Funds	\$114,248
Median Hard Credit Funds Received by Other Organizations	\$34,842
Median Hard Credit Funds Received by Non-attributable/Other	\$26,403
<b>Trustees</b>	
Median Number of Trustees	19
Median Hard Credit Funds Received by Trustees	\$114,825
Median Soft Credit Funds Received by Trustees	\$32,380
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$956,891
Median Funds Received for Current Operations: Restricted	\$183,193
Median Funds Received for Endowment	\$153,087

Median Funds Received for Other Capital Purposes	\$1,271,667
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$5,025
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	106
Median \$ of New Funds Committed	\$1,365,063
Median \$ New Funds Committed by Trustees	\$234,105
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$28,505
Median Total Income per student: Day	\$28,400
Median Total Expense per student: Day-Boarding	\$40,183
Median Total Income per student: Day-Boarding	\$59,498
Median Total Expense per student: Boarding-Day	\$0
Median Total Income per student: Boarding-Day	\$0
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	259
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$25,323
Median Financial Aid reduction in Income per student	\$2,836
Median Net Tuition Income per student	\$21,488
Median Summer Programs Income per student	\$535
Median Total Other Programs Income per student	\$1,150
Median Auxiliary Services Income per student	\$828
Operating Investment Income per student	\$725
Median Affiliated Enterprise Income per student	\$1,072
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$257
Median Gifts/Grants Income	\$1,364
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$591
Median Net Assets Released from Restriction per student	\$1,410
Median Total Income per student	\$28,500
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$8,005
Median Instructional Support Salary Expenses per student	\$1,468
Median Administrator Salary Expenses per student	\$3,262
Median Other Staff Salary Expenses per student	\$1,543
Median All Salary Expenses per student	\$14,997
Median Employee Professional Development Expenses per student	\$179
Median Benefits/Payroll Taxes Expenses per student	\$3,425
Median Technology Expenses per student	\$535
Median Instructional Expenses per student	\$983
Median Athletic Expenses per student	\$351
Median Auxiliary Expenses per student	\$791
Median Plant Expenses per student	\$2,083
Median Depreciation Expense per student	\$2,049
Median Interest Expense per student	\$336
Median Administrative Expenses per student	\$1,359
Median Debt Service per student	\$791
Median Provision for Major Repairs per student	\$593
Median Total Expenses per student	\$28,700
<b>Endowment (previous year)</b>	

Median Endowment per student	\$14,419
<b>Staff Information</b>	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	15
Median Student/Full-Time Equivalence Teacher Ratio	9.1%
Median Student/Full-Time Equivalence Instructional Support Ratio	44.8%
Median Student/Full-Time Equivalence Administrator Ratio	29.2%
Median Student/Full-Time Equivalence Other Staff Ratio	23.0%
Median Student/Full-Time Equivalence Total Staff Ratio	4.8%
Total Faculty as % of Total Staff	47.4%
Total Faculty of Color as % of Total Faculty	20.9%
Total Administrative Staff as % of Total Staff	16.2%
Total Administrative Staff of Color as % of Total Administrative Staff	24.3%
Total Instructional Support as % of Total Staff	19.3%
Total Instructional Support of Color as % of Total Instructional Support Staff	33.4%
Total Other Staff as % of Total Staff	17.4%
Total Other Staff Of Color as % of Total Other Staff	46.4%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$13,358
Median % of Students on Tuition Remission	4.0%
Median Tuition Remission as % of Total Income (previous year)	2.0%
Median Tuition Remission as % of Total Expenses (previous year)	2.0%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	63
Number Not Contributing	6
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	64
Number Not Contributing	5
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	59
Number Not Contributing	9
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	59
Number Not Contributing	10
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	57
Number Not Contributing	11
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	6.0%
Number Contributing	87
Number Not Contributing	3
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	81
Number Not Contributing	6
<b>Employee Health Care</b>	
Median % of School Contribution	89.5%
Number Contributing	88
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	50.0%
Number Contributing	40
Number Not Contributing	17
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	10
Number Not Contributing	37
<b>Dental Care for Employees</b>	
Median % of School Contribution	100.0%
Number Contributing	49
Number Not Contributing	9
<b>Dental Care for Dependents</b>	
Median % of School Contribution	50.0%
Number Contributing	21
Number Not Contributing	19
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	68
Number Not Contributing	8
<b>Vision Insurance</b>	
Median % of School Contribution	100.0%
Number Contributing	20
Number Not Contributing	15
<b>Stand Alone Vision Plan</b>	
Number Contributing	60
Number Not Contributing	31
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	79
Number Not Contributing	13
<b>Child Care</b>	
Number Contributing	44
Number Not Contributing	48
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$89,750
Median of Median Salary for Teachers	\$65,555
Median of Average Salary for Teachers	\$66,152
Median of Lowest Salary for Teachers	\$49,713
Median of Starting Salary for Teachers	\$50,000
President Median Salary	\$313,500
Head Median Salary	\$332,327
Chief Business Manager Median Salary	\$175,000
Associate Head Median Salary	\$177,298

Assistant Head Median Salary	\$175,000
Upper School Head Median Salary	\$124,320
Middle School Head Median Salary	\$116,211
Lower School Head Median Salary	\$119,225
Head Administrative Assistant Salary	\$72,336
Highest Paid Academic Department Head Median Salary	\$92,524
Director of Studies Median Salary	\$106,652
Dean of Students Median Salary	\$88,773
Director of College Counseling Median Salary	\$94,900
Psychologist Median Salary	\$85,551
Athletic Director Median Salary	\$109,200
Director of Advancement Median Salary	\$133,922
Director of Development Median Salary	\$99,129
Director of Public Relations/Communications Median Salary	\$92,550
Director of Admissions Median Salary	\$99,646
Director of Financial Aid Median Salary	\$82,750
Director of Alumni/ae Affairs Median Salary	\$80,068
Director of HR Median Salary	\$104,500
Director of Physical Plant Median Salary	\$113,500
Controller Median Salary	\$113,850
Director of Technology/MIS Median Salary	\$110,600
Director of Technology/Curriculum Median Salary	\$94,805
Director of Diversity Median Salary	\$95,267
Director of International Studies Median Salary	\$131,580
Director of Global Education Median Salary	\$97,686
Teacher Median Lowest Salary	\$49,713
Teacher Median Highest Salary	\$89,750
Teacher Assistants Median Lowest Salary	\$37,040
Teacher Assistants Median Highest Salary	\$45,380
Teacher Aides Median Lowest Salary	\$29,480
Teacher Aides Median Highest Salary	\$33,029
Learning Specialist Median Lowest Salary	\$66,000
Learning Specialist Median Highest Salary	\$75,435
ESL/ELL Instructor Median Lowest Salary	\$0
ESL/ELL Instructors Median Highest Salary	\$60,448
Coaches Median Lowest Salary	\$54,600
Coaches Median Highest Salary	\$73,265
Interns Median Lowest Salary	\$31,200
Interns Median Highest Salary	\$31,200
Extended Day Staff Median Lowest Salary	\$41,400
Extended Day Staff Median Highest Salary	\$60,000
Dormitory Supervisors Median Lowest Salary	\$44,000
Dormitory Supervisors Median Highest Salary	\$44,000
Other Instructional Support Median Lowest Salary	\$52,095
Other Instructional Support Median Highest Salary	\$88,773
Administrators Median Lowest Salary	\$70,000
Administrators Median Highest Salary	\$330,000
Other Administrators Median Lowest Salary	\$51,313
Other Administrators Median Highest Salary	\$91,250
Health Staff Median Lowest Salary	\$65,000



Health Staff Median Highest Salary	\$72,297
Secretarial/Clerical Staff Median Lowest Salary	\$44,720
Secretarial/Clerical Staff Median Highest Salary	\$58,800
Kitchen Staff Median Lowest Salary	\$26,460
Kitchen Staff Median Highest Salary	\$64,082
Maintenance Staff Median Lowest Salary	\$37,725
Maintenance Staff Median Highest Salary	\$71,912
Library/Media Staff Median Lowest Salary	\$62,500
Library/Media Staff Median Highest Salary	\$70,700
Technology Staff/IT Median Lowest Salary	\$58,950
Technology Staff/IT Median Highest Salary	\$83,283
Technology Instructional Support Staff Median Highest Salary	\$85,197
Technology Instructional Support Median Lowest Salary	\$72,500
Security Staff Median Lowest Salary	\$43,680
Security Staff Median Highest Salary	\$72,000
Auxiliary Staff Median Lowest Salary	\$58,350
Auxiliary Staff Median Highest Salary	\$69,109
Other Staff Median Lowest Salary	\$49,754
Other Staff Median Highest Salary	\$68,482

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Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.