

Professional Development and Benefits

This report describes the professional development and benefits offered to employees of your school, compared with statistics about those offered by the schools in your selected comparison group.

Note: In your comparison group data, schools with missing information are removed before calculations are run.

Year(s): 2018-19

School: NAIS Test School

Comparison Group(s): NAIS Test Group

	NAIS Test School	NAIS Test Group
Professional Development (Prior Year)		
Median Expenditure for Professional Development (Prior Year)	\$13,493	\$62,677
School Contributions to Core Benefits		
Tuition Remission		
Median Tuition Remission Grant per Student	\$8,988	\$15,185
Median % of Students on Tuition Remission	8.6%	6.2%
Median Tuition Remission as % of Total Income (prior year)	4.0%	2.3%
Median Tuition Remission as % of Total Expenses (prior year)	3.9%	2.2%
Administrators - Tuition Remission		
Median % of School Contribution	50.0%	50.0%
Number Contributing	1	45
Number Not Contributing	0	1
Faculty - Tuition Remission		
Median % of School Contribution	50.0%	50.0%
Number Contributing	1	44
Number Not Contributing	0	1
Clerical Staff - Tuition Remission		
Median % of School Contribution	50.0%	50.0%
Number Contributing	1	42
Number Not Contributing	0	4
Support Staff - Tuition Remission		
Median % of School Contribution	50.0%	50.0%
Number Contributing	1	41
Number Not Contributing	0	5
Other Staff - Tuition Remission		
Median % of School Contribution	50.0%	50.0%
Number Contributing	1	38
Number Not Contributing	0	6
Retirement/Pension Plan		
Median % of School Contribution	4.0%	6.0%
Number Contributing	1	52
Number Not Contributing	0	0
Group Life Insurance Policy		
Median % of School Contribution	1.0%	100.0%
Number Contributing	1	42
Number Not Contributing	0	1

	NAIS Test School	NAIS Test Group
Employee Health Care		
Median % of School Contribution	100.0%	89.5%
Number Contributing	1	50
Number Not Contributing	0	0
Dependent Health Care		
Median % of School Contribution	0.0%	75.0%
Number Contributing	0	35
Number Not Contributing	1	10
Cafeteria Plan		
Median % of School Contribution to Premium	0.0%	91.5%
Number Contributing	0	8
Number Not Contributing	1	20
Dental Care for Employees		
Median % of School Contribution	0.0%	80.0%
Number Contributing	0	35
Number Not Contributing	0	7
Dental Care for Dependents		
Median % of School Contribution	0.0%	55.0%
Number Contributing	0	27
Number Not Contributing	0	13
Disability Insurance		
Median % of School Contribution to Premium	100.0%	100.0%
Number Contributing	1	40
Number Not Contributing	0	1
Vision Insurance		
Median % of School Contribution	0.0%	90.0%
Number Contributing	0	23
Number Not Contributing	0	13
Stand Alone Vision Plan		
Number Contributing	1	29
Number Not Contributing	0	23
Section 125 Cafeteria Plan (Flex Spending)		
Number Contributing	1	39
Number Not Contributing	0	13
Child Care		
Number Contributing	1	17
Number Not Contributing	0	39
Day Care on campus?		
Number Offering	0	9
Number Not Offering	1	45
Free or Reduced Child Care Offered for Employees		
Number Offering	1	20
Number Not Offering	0	34
Professional Development		
Number Offering	1	54
Number Not Offering	0	0
Contribute to Continuing Education		
Number Contributing	1	30

	NAIS Test School	NAIS Test Group
Number Not Contributing	0	7
Paid Sabbatical Leave		
Number Offering	0	9
Number Not Offering	1	45
Early Retirement Incentive Plan		
Number Offering	0	9
Number Not Offering	1	45
Breakfast Covered by School		
Number Offering	0	11
Number Not Offering	1	42
Lunch Covered by School		
Number Offering	0	31
Number Not Offering	1	22
Dinner Covered by School		
Number Offering	0	9
Number Not Offering	1	44
Uniforms (IT and Plant) Covered by School		
Number Offering	1	23
Numbers Not Offering	0	30
Clearances for New Employees		
Number Offering	1	48
Number Not Offering	0	6
Other Benefits		
Number Offering	0	23
Number Not Offering	1	28

This report was generated by NAIS DASL on 2/22/2019.

Information subject to change.

Zeros indicate data not collected or applicable.

Dashes indicate that not enough schools responded to generate that statistic.

Two asterisks (**) indicate the current user does not have permission to view the data.