

## 2025 Facts at a Glance

Data Entry Year: 2024-25

Comparison Group: Assoc-HAIS

	<b>Assoc-HAIS</b>
<b>Enrollment</b>	
School Count	15
Total Enrollment	11,668
Average Enrollment	778
Median Enrollment	286
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	2.5%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	19.5%
Percentage of Black/African American Students	0.4%
Percentage of Middle Eastern American Students	0.1%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	3.6%
Percentage of White American Students	14.0%
Percentage of Two or More Race American Students	24.2%
Percentage of Unsure About Race/Ethnicity	10.2%
<b>Students of Color</b>	
Total Enrollment of Students of Color	7,714
Percent Enrollment of Students of Color as % of Total Enrollment	66.1%
<b>International Students</b>	
Percentage of International Students	4.2%
<b>Admissions</b>	
Inquiries	351
Completed Applications	117
Students Accepted	81
Newly Enrolled Students	65
Completed Applications to Inquiries Rate	53.2%
Acceptances to Completed Applications Rate	68.5%
Newly Enrolled to Acceptances Rate	80.5%
<b>Attrition</b>	
Average Student Attrition Rate	11.48
Median Student Attrition Rate	10.60
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$17,867
Median Day Grade 1	\$20,272
Median Day Grade 3	\$20,272
Median Day Grade 6	\$20,621
Median Day Grade 8	\$20,621
Median Day Grade 9	\$24,320
Median Day Grade 11	\$24,320

Median Day Grade 12	\$24,320
Average Day Tuition	\$20,621
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$0
Median 5-Day Boarding Grade 9	\$0
Median 5-Day Boarding Grade 12	\$0
Average 5-Day Boarding	\$0
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$0
Median 7-Day Boarding Grade 8	\$0
Median 7-Day Boarding Grade 9	\$67,325
Median 7-Day Boarding Grade 12	\$67,325
Average 7-Day Boarding	\$67,325
<b>Financial Aid</b>	
Median % of Students on Financial Aid	27.3%
Median Financial Aid Grant per student	\$11,661
Median Financial Aid as % of Budget Expense (previous year)	6.7%
Median Financial Aid as % of Budget income (previous year)	6.5%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$1,418,088
Median Funds Received per Student	\$2,085
Median Number of Donors	437
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	50.7%
Median % Participation by Alumni/ae	14.4%
Median % Participation by Grandparents of Current Students	13.1%
Median % Participation by Parents and Grandparents of Alumni/ae	7.6%
Median % Participation by Employees	78.4%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$223,389
Median Hard Credit Funds Received by Alumni/ae	\$27,226
Median Hard Credit Funds Received by Grandparents of Current Students	\$26,040
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$128,379
Median Hard Credit Funds Received by Employees	\$20,000
Median Hard Credit Funds Received by Other Individuals	\$136,536
Median Hard Credit Funds Received by Corporations	\$52,825
Median Hard Credit Funds Received by Foundations	\$571,968
Median Hard Credit Funds Received by Donor-Advised Funds	\$154,271
Median Hard Credit Funds Received by Other Organizations	\$52,868
Median Hard Credit Funds Received by Non-attributable/Other	\$490,848
<b>Trustees</b>	
Median Number of Trustees	11
Median Hard Credit Funds Received by Trustees	\$50,000
Median Soft Credit Funds Received by Trustees	\$143,052
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$650,271
Median Funds Received for Current Operations: Restricted	\$161,472
Median Funds Received for Endowment	\$132,815

Median Funds Received for Other Capital Purposes	\$491,624
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$1,059,270
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	24
Median \$ of New Funds Committed	\$305,931
Median \$ New Funds Committed by Trustees	\$346,170
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$19,953
Median Total Income per student: Day	\$20,483
Median Total Expense per student: Day-Boarding	\$38,536
Median Total Income per student: Day-Boarding	\$39,154
Median Total Expense per student: Boarding-Day	\$0
Median Total Income per student: Boarding-Day	\$0
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	163
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$20,570
Median Financial Aid reduction in Income per student	\$3,532
Median Net Tuition Income per student	\$16,656
Median Summer Programs Income per student	\$680
Median Total Other Programs Income per student	\$965
Median Auxiliary Services Income per student	\$1,206
Operating Investment Income per student	\$2,125
Median Affiliated Enterprise Income per student	\$0
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$704
Median Gifts/Grants Income	\$910
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$568
Median Net Assets Released from Restriction per student	\$574
Median Total Income per student	\$21,928
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$6,106
Median Instructional Support Salary Expenses per student	\$1,674
Median Administrator Salary Expenses per student	\$3,504
Median Other Staff Salary Expenses per student	\$1,000
Median All Salary Expenses per student	\$14,725
Median Employee Professional Development Expenses per student	\$111
Median Benefits/Payroll Taxes Expenses per student	\$3,339
Median Technology Expenses per student	\$250
Median Instructional Expenses per student	\$628
Median Athletic Expenses per student	\$119
Median Auxiliary Expenses per student	\$410
Median Plant Expenses per student	\$1,160
Median Depreciation Expense per student	\$1,998
Median Interest Expense per student	\$427
Median Administrative Expenses per student	\$873
Median Debt Service per student	\$730
Median Provision for Major Repairs per student	\$198
Median Total Expenses per student	\$24,067
<b>Endowment (previous year)</b>	

Median Endowment per student	\$63,687
<b>Staff Information</b>	
Median Class Size Grades: Preschool	16
Median Class Size Grades: K - 5	17
Median Class Size Grades: 6 - 8	17
Median Class Size Grades: 9 - 12	17
Median Student/Full-Time Equivalence Teacher Ratio	11.2%
Median Student/Full-Time Equivalence Instructional Support Ratio	42.1%
Median Student/Full-Time Equivalence Administrator Ratio	29.0%
Median Student/Full-Time Equivalence Other Staff Ratio	35.8%
Median Student/Full-Time Equivalence Total Staff Ratio	5.3%
Total Faculty as % of Total Staff	36.8%
Total Faculty of Color as % of Total Faculty	56.2%
Total Administrative Staff as % of Total Staff	17.8%
Total Administrative Staff of Color as % of Total Administrative Staff	75.8%
Total Instructional Support as % of Total Staff	21.9%
Total Instructional Support of Color as % of Total Instructional Support Staff	75.7%
Total Other Staff as % of Total Staff	23.7%
Total Other Staff Of Color as % of Total Other Staff	86.0%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$25,568
Median % of Students on Tuition Remission	4.6%
Median Tuition Remission as % of Total Income (previous year)	6.2%
Median Tuition Remission as % of Total Expenses (previous year)	6.2%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	80.0%
Number Contributing	12
Number Not Contributing	0
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	80.0%
Number Contributing	12
Number Not Contributing	0
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	12
Number Not Contributing	0
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	11
Number Not Contributing	1
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	67.0%
Number Contributing	11
Number Not Contributing	1
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	6.0%
Number Contributing	8
Number Not Contributing	2
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	8
Number Not Contributing	4
<b>Employee Health Care</b>	
Median % of School Contribution	100.0%
Number Contributing	12
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	50.0%
Number Contributing	5
Number Not Contributing	5
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	4
Number Not Contributing	6
<b>Dental Care for Employees</b>	
Median % of School Contribution	100.0%
Number Contributing	11
Number Not Contributing	0
<b>Dental Care for Dependents</b>	
Median % of School Contribution	50.0%
Number Contributing	5
Number Not Contributing	5
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	10
Number Not Contributing	1
<b>Vision Insurance</b>	
Median % of School Contribution	100.0%
Number Contributing	10
Number Not Contributing	1
<b>Stand Alone Vision Plan</b>	
Number Contributing	1
Number Not Contributing	11
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	10
Number Not Contributing	2
<b>Child Care</b>	
Number Contributing	4
Number Not Contributing	8
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$78,528
Median of Median Salary for Teachers	\$62,500
Median of Average Salary for Teachers	\$61,696
Median of Lowest Salary for Teachers	\$47,500
Median of Starting Salary for Teachers	\$47,645
President Median Salary	\$415,729
Head Median Salary	\$231,000
Chief Business Manager Median Salary	\$113,260
Associate Head Median Salary	\$113,260

Assistant Head Median Salary	\$138,586
Upper School Head Median Salary	\$140,000
Middle School Head Median Salary	\$66,500
Lower School Head Median Salary	\$97,000
Head Administrative Assistant Salary	\$83,679
Highest Paid Academic Department Head Median Salary	\$120,553
Director of Studies Median Salary	\$103,840
Dean of Students Median Salary	\$92,405
Director of College Counseling Median Salary	\$125,000
Psychologist Median Salary	\$89,629
Athletic Director Median Salary	\$109,583
Director of Advancement Median Salary	\$97,667
Director of Development Median Salary	\$87,000
Director of Public Relations/Communications Median Salary	\$94,000
Director of Admissions Median Salary	\$102,705
Director of Financial Aid Median Salary	\$145,000
Director of Alumni/ae Affairs Median Salary	\$118,431
Director of HR Median Salary	\$95,790
Director of Physical Plant Median Salary	\$88,106
Controller Median Salary	\$158,374
Director of Technology/MIS Median Salary	\$117,878
Director of Technology/Curriculum Median Salary	\$90,000
Director of Diversity Median Salary	\$0
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$85,681
Teacher Median Lowest Salary	\$47,500
Teacher Median Highest Salary	\$78,528
Teacher Assistants Median Lowest Salary	\$37,470
Teacher Assistants Median Highest Salary	\$49,428
Teacher Aides Median Lowest Salary	\$33,072
Teacher Aides Median Highest Salary	\$37,513
Learning Specialist Median Lowest Salary	\$71,000
Learning Specialist Median Highest Salary	\$79,835
ESL/ELL Instructor Median Lowest Salary	\$73,326
ESL/ELL Instructors Median Highest Salary	\$83,335
Coaches Median Lowest Salary	\$81,192
Coaches Median Highest Salary	\$53,096
Interns Median Lowest Salary	\$34,660
Interns Median Highest Salary	\$34,660
Extended Day Staff Median Lowest Salary	\$30,710
Extended Day Staff Median Highest Salary	\$32,269
Dormitory Supervisors Median Lowest Salary	\$80,974
Dormitory Supervisors Median Highest Salary	\$88,957
Other Instructional Support Median Lowest Salary	\$42,642
Other Instructional Support Median Highest Salary	\$77,000
Administrators Median Lowest Salary	\$77,254
Administrators Median Highest Salary	\$210,500
Other Administrators Median Lowest Salary	\$50,000
Other Administrators Median Highest Salary	\$67,436
Health Staff Median Lowest Salary	\$61,368

Health Staff Median Highest Salary	\$80,553
Secretarial/Clerical Staff Median Lowest Salary	\$47,350
Secretarial/Clerical Staff Median Highest Salary	\$66,602
Kitchen Staff Median Lowest Salary	\$37,557
Kitchen Staff Median Highest Salary	\$87,500
Maintenance Staff Median Lowest Salary	\$41,600
Maintenance Staff Median Highest Salary	\$62,400
Library/Media Staff Median Lowest Salary	\$52,111
Library/Media Staff Median Highest Salary	\$81,765
Technology Staff/IT Median Lowest Salary	\$60,000
Technology Staff/IT Median Highest Salary	\$105,809
Technology Instructional Support Staff Median Highest Salary	\$82,964
Technology Instructional Support Median Lowest Salary	\$76,177
Security Staff Median Lowest Salary	\$39,520
Security Staff Median Highest Salary	\$60,000
Auxiliary Staff Median Lowest Salary	\$43,477
Auxiliary Staff Median Highest Salary	\$62,662
Other Staff Median Lowest Salary	\$36,421
Other Staff Median Highest Salary	\$70,000

This report was generated by NAIS DASL on 1/22/2025.  
Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.