2024 Facts at a Glance

Data Entry Year: 2023-24

Comparison Group: Assoc-NAES

	Assoc- NAES
Enrollment	IVALO
School Count	171
Total Enrollment	86,812
Average Enrollment	508
Median Enrollment	381
Student Ethnicity - US Citizens and Permanent US Residents	
Percentage of Latinx/Hispanic Students	6.4%
Student Race - US Citizens and Permanent US Residents	
Percentage of Asian American Students	7.3%
Percentage of Black/African American Students	7.1%
Percentage of Middle Eastern American Students	0.7%
Percentage of Native American Students	0.4%
Percentage of Native Hawaiian/Pacific Islander American Students	0.2%
Percentage of White American Students	53.7%
Percentage of Two or More Race American Students	7.5%
Percentage of Unsure About Race/Ethnicity	17.6%
Students of Color	
Total Enrollment of Students of Color	25,495
Percent Enrollment of Students of Color as % of Total Enrollment	29.4%
International Students	
Percentage of International Students	5.9%
Admissions	
Inquiries	369
Completed Applications	199
Students Accepted	122
Newly Enrolled Students	89
Completed Applications to Inquiries Rate	51.9%
Acceptances to Completed Applications Rate	63.5%
Newly Enrolled to Acceptances Rate	75.1%
Attrition	
Average Student Attrition Rate	9.32
Median Student Attrition Rate	7.10
Tuition and Fees	
Day Tuition and Fees	
Median Full Day 2 Years and Younger	\$14,200
Median Day Grade 1	\$22,423
Median Day Grade 3	\$22,788
Median Day Grade 6	\$24,695
Median Day Grade 8	\$25,500
Median Day Grade 9	\$32,050
Median Day Grade 11	\$31,550







Madian Day Orada 40	004 550
Median Day Grade 12	\$31,550 \$35,334
Average Day Tuition	\$25,234
5-Day Boarding Tuition and Fees	¢51.075
Median 5-Day Boarding Grade 6	\$51,975
Median 5-Day Boarding Grade 8	\$45,875
Median 5-Day Boarding Grade 9	\$50,140 \$40,145
Median 5-Day Boarding Grade 12	\$48,145
Average 5-Day Boarding	\$50,140
7-Day Boarding Tuition and Fees	¢40.050
Median 7-Day Boarding Grade 6	\$49,050
Median 7-Day Boarding Grade 8	\$57,500 \$65,656
Median 7-Day Boarding Grade 9	\$65,656
Median 7-Day Boarding Grade 12	\$64,912
Average 7-Day Boarding Financial Aid	\$64,912
Median % of Students on Financial Aid	22.00/
	23.0%
Median Financial Aid Grant per student	\$20,097
Median Financial Aid as % of Budget Expense (previous year)	9.7%
Median Financial Aid as % of Budget income (previous year)	9.4%
Advancement Funds Received (previous year)	
Median Funds Received	¢1 602 011
	\$1,683,011 \$3,600
Median Funds Received per Student Median Number of Donors	\$3,000 587
Median Percent Participation by Constituency	301
Median % Participation by Parents/Guardians of Current Students	69.3%
Median % Participation by Alumni/ae	8.6%
Median % Participation by Aluminae Median % Participation by Grandparents of Current Students	15.5%
Median % Participation by Grandparents of Current Students Median % Participation by Parents and Grandparents of Alumni/ae	8.8%
Median % Participation by Employees	84.7%
Median Hard Credit Funds Received	04.7 70
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$385,607
Median Hard Credit Funds Received by Current Farents/Guardians of Current Students	\$91,358
Median Hard Credit Funds Received by Aldminiae Median Hard Credit Funds Received by Grandparents of Current Students	\$43,500
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$151,151
Median Hard Credit Funds Received by Farents and Grandparents of Adminiae Median Hard Credit Funds Received by Employees	\$21,250
Median Hard Credit Funds Received by Other Individuals	\$30,900
Median Hard Credit Funds Received by Corporations	\$62,170
Median Hard Credit Funds Received by Corporations Median Hard Credit Funds Received by Foundations	\$265,821
Median Hard Credit Funds Received by Foundations Median Hard Credit Funds Received by Donor-Advised Funds	\$200,564
Median Hard Credit Funds Received by Other Organizations	\$39,555
Median Hard Credit Funds Received by Other Organizations Median Hard Credit Funds Received by Non-attributable/Other	\$56,221
Trustees	φυσ,22 i
Median Number of Trustees	18
Median Hard Credit Funds Received by Trustees	\$79,925
Median Soft Credit Funds Received by Trustees Median Soft Credit Funds Received by Trustees	\$110,000
Funds Received by Purpose (previous year)	ψ110,000
Median Funds Received for Current Operations: Unrestricted	\$800,000
Median Funds Received for Current Operations: Office tricted	\$266,594
Median Funds Received for Endowment	\$167,759
Median Fands Received for Endowment	Ψ101,139







Median Funds Received for Other Capital Purposes	\$1,003,798
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$83,835
New Funds Committed -Pledges (previous year)	25
Median Number of Donors for New Funds Committed	65
Median \$ of New Funds Committed	\$1,200,000
Median \$ New Funds Committed by Trustees	\$289,047
Financial Operations (previous year)	***
Median Total Expense per student: Day	\$24,120
Median Total Income per student: Day	\$25,876
Median Total Expense per student: Day-Boarding	\$38,656
Median Total Income per student: Day-Boarding	\$38,545
Median Total Expense per student: Boarding-Day	\$67,580
Median Total Income per student: Boarding-Day	\$65,004
Median Total Expense per student: Boarding	\$98,873
Median Total Income per student: Boarding	\$94,875
Median Number of Square Feet per student	260
Income (previous year)	
Median Tuition and Fees Income per student	\$23,968
Median Financial Aid reduction in Income per student	\$3,698
Median Net Tuition Income per student	\$21,205
Median Summer Programs Income per student	\$496
Median Total Other Programs Income per student	\$1,097
Median Auxiliary Services Income per student	\$618
Operating Investment Income per student	\$297
Median Affiliated Enterprise Income per student	\$973
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$739
Median Gifts/Grants Income	\$1,632
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$437
Median Net Assets Released from Restriction per student	\$978
Median Total Income per student	\$28,237
Expenses (previous year)	
Median Teacher Salary Expenses per student	\$6,830
Median Instructional Support Salary Expenses per student	\$1,169
Median Administrator Salary Expenses per student	\$3,410
Median Other Staff Salary Expenses per student	\$1,487
Median All Salary Expenses per student	\$14,013
Median Employee Professional Development Expenses per student	\$157
Median Benefits/Payroll Taxes Expenses per student	\$3,252
Median Technology Expenses per student	\$423
Median Instructional Expenses per student	\$1,023
Median Athletic Expenses per student	\$241
Median Auxiliary Expenses per student	\$748
Median Plant Expenses per student	\$2,016
Median Depreciation Expense per student	\$1,941
Median Interest Expense per student	\$413
Median Administrative Expenses per student	\$1,242
Median Debt Service per student	\$1,155
Median Provision for Major Repairs per student	\$619
Median Total Expenses per student	\$25,313
Endowment (previous year)	Ψ20,010







Median Endowment per student	\$19,621
Staff Information	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	16
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.9%
Median Student/Full-Time Equivalence Instructional Support Ratio	42.5%
Median Student/Full-Time Equivalence Administrator Ratio	27.0%
Median Student/Full-Time Equivalence Other Staff Ratio	24.4%
Median Student/Full-Time Equivalence Total Staff Ratio	4.6%
Total Faculty as % of Total Staff	43.0%
Total Faculty of Color as % of Total Faculty	19.8%
Total Administrative Staff as % of Total Staff	18.3%
Total Administrative Staff of Color as % of Total Administrative Staff	26.1%
Total Instructional Support as % of Total Staff	19.2%
Total Instructional Support of Color as % of Total Instructional Support Staff	29.9%
Total Other Staff as % of Total Staff	19.7%
Total Other Staff Of Color as % of Total Other Staff	36.3%
School Contributions to Core Benefits	
Tuition Remission	
Median Tuition Remission Grant per student	\$16,421
Median % of Students on Tuition Remission	4.1%
Median Tuition Remission as % of Total Income (previous year)	2.6%
Median Tuition Remission as % of Total Expenses (previous year)	2.8%
Administrators - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	115
Number Not Contributing	7
Faculty - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	117
Number Not Contributing	5
Clerical Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	109
Number Not Contributing	12
Support Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	110
Number Not Contributing	12
Other Staff - Tuition Remission	
Median % of School Contribution	50.0%
Number Contributing	105
Number Not Contributing	15
Retirement/Pension Plan	
Median % of School Contribution	7.0%
Number Contributing	157
Number Not Contributing	1
Group Life Insurance Policy	







Median % of School Contribution	100.0%
Number Contributing	132
Number Not Contributing	16
Employee Health Care	
Median % of School Contribution	90.0%
Number Contributing	152
Number Not Contributing	3
Dependent Health Care	
Median % of School Contribution	60.0%
Number Contributing	75
Number Not Contributing	33
Cafeteria Plan	
Median % of School Contribution to Premium	100.0%
Number Contributing	14
Number Not Contributing	91
Dental Care for Employees	
Median % of School Contribution	100.0%
Number Contributing	89
Number Not Contributing	23
Dental Care for Dependents	
Median % of School Contribution	60.0%
Number Contributing	47
Number Not Contributing	41
Disability Insurance	
Median % of School Contribution to Premium	100.0%
Number Contributing	118
Number Not Contributing	21
Vision Insurance	
Median % of School Contribution	100.0%
Number Contributing	61
Number Not Contributing	29
Stand Alone Vision Plan	
Number Contributing	79
Number Not Contributing	79
Section 125 Cafeteria Plan (Flex Spending)	
Number Contributing	104
Number Not Contributing	54
Child Care	
Number Contributing	64
Number Not Contributing	94
Salaries	
Median of Highest Salary for Teachers	\$85,391
Median of Median Salary for Teachers	\$61,397
Median of Average Salary for Teachers	\$61,043
Median of Lowest Salary for Teachers	\$45,250
Median of Starting Salary for Teachers	\$45,000
President Median Salary	\$250,000
Head Median Salary	\$276,892
Chief Business Manager Median Salary	\$160,425
Associate Head Median Salary	\$187,460







Assistant Head Median Salary	\$149,143
Upper School Head Median Salary	\$141,000
Middle School Head Median Salary	\$114,354
Lower School Head Median Salary	\$114,250
Head Administrative Assistant Salary	\$69,418
Highest Paid Academic Department Head Median Salary	\$90,932
Director of Studies Median Salary	\$108,406
Dean of Students Median Salary	\$88,279
Director of College Counseling Median Salary	\$103,500
Psychologist Median Salary	\$93,030
Athletic Director Median Salary	\$97,920
Director of Advancement Median Salary	\$130,000
Director of Development Median Salary	\$101,920
Director of Public Relations/Communications Median Salary	\$91,860
Director of Admissions Median Salary	\$101,957
Director of Financial Aid Median Salary	\$90,000
Director of Alumni/ae Affairs Median Salary	\$87,000
Director of HR Median Salary	\$107,019
Director of Physical Plant Median Salary Director of Physical Plant Median Salary	\$98,800
Controller Median Salary	\$113,500
Director of Technology/MIS Median Salary	\$113,300 \$105,771
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Director of Technology/Curriculum Median Salary	\$90,000 \$117,203
Director of Diversity Median Salary	\$117,203
Director of International Studies Median Salary	\$98,770
Director of Global Education Median Salary	\$86,627
Teacher Median Lowest Salary	\$45,250
Teacher Median Higest Salary	\$85,391
Teacher Assistants Median Lowest Salary	\$32,068
Teacher Assistants Median Highest Salary	\$41,351
Teacher Aides Median Lowest Salary	\$30,500
Teacher Aides Median Highest Salary	\$33,000
Learning Specialist Median Lowest Salary	\$58,008
Learning Specialist Median Highest Salary	\$73,750
ESL/ELL Instructor Median Lowest Salary	\$55,692
ESL/ELL Instructors Median Highest Salary	\$55,920
Coaches Median Lowest Salary	\$51,000
Coaches Median Highest Salary	\$69,065
Interns Median Lowest Salary	\$35,000
Interns Median Highest Salary	\$35,000
Extended Day Staff Median Lowest Salary	\$45,000
Extended Day Staff Median Highest Salary	\$46,800
Dormitory Supervisors Median Lowest Salary	\$40,000
Dormitory Supervisors Median Highest Salary	\$55,000
Other Instructional Support Median Lowest Salary	\$56,715
Other Instructional Support Median Highest Salary	\$85,000
Administrators Median Lowest Salary	\$69,061
Administrators Median Highest Salary	\$276,000
Other Administrators Median Lowest Salary	\$49,960
Other Administrators Median Highest Salary	\$89,428
Health Staff Median Lowest Salary	\$59,325







Health Staff Median Highest Salary	\$68,780
Secretarial/Clerical Staff Median Lowest Salary	\$44,408
Secretarial/Clerical Staff Median Highest Salary	\$61,788
Kitchen Staff Median Lowest Salary	\$25,868
Kitchen Staff Median Highest Salary	\$59,726
Maintenance Staff Median Lowest Salary	\$39,000
Maintenance Staff Median Highest Salary	\$63,424
Library/Media Staff Median Lowest Salary	\$53,883
Library/Media Staff Median Highest Salary	\$68,524
Technology Staff/IT Median Lowest Salary	\$63,969
Technology Staff/IT Median Highest Salary	\$82,728
Technology Instructional Support Staff Median Highest Salary	\$80,025
Technology Instructional Support Median Lowest Salary	\$70,600
Security Staff Median Lowest Salary	\$45,030
Security Staff Median Highest Salary	\$61,152
Auxiliary Staff Median Lowest Salary	\$46,580
Auxiliary Staff Median Highest Salary	\$74,000
Other Staff Median Lowest Salary	\$40,400
Other Staff Median Highest Salary	\$65,676

This report was generated by NAIS DASL on 1/31/2024. Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (**) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

"?" indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.



