

## 2024 Facts at a Glance

Data Entry Year: 2023-24

Comparison Group: Assoc-GISA

	Assoc-GISA
<b>Enrollment</b>	
School Count	45
Total Enrollment	33,704
Average Enrollment	749
Median Enrollment	625
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	4.2%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	5.9%
Percentage of Black/African American Students	10.5%
Percentage of Middle Eastern American Students	0.9%
Percentage of Native American Students	0.3%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	61.4%
Percentage of Two or More Race American Students	6.5%
Percentage of Unsure About Race/Ethnicity	8.9%
<b>Students of Color</b>	
Total Enrollment of Students of Color	9,411
Percent Enrollment of Students of Color as % of Total Enrollment	27.9%
<b>International Students</b>	
Percentage of International Students	4.3%
<b>Admissions</b>	
Inquiries	580
Completed Applications	245
Students Accepted	195
Newly Enrolled Students	140
Completed Applications to Inquiries Rate	43.1%
Acceptances to Completed Applications Rate	67.4%
Newly Enrolled to Acceptances Rate	70.7%
<b>Attrition</b>	
Average Student Attrition Rate	9.04
Median Student Attrition Rate	9.00
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$17,575
Median Day Grade 1	\$24,315
Median Day Grade 3	\$24,500
Median Day Grade 6	\$25,743
Median Day Grade 8	\$24,815
Median Day Grade 9	\$24,810
Median Day Grade 11	\$24,783

Median Day Grade 12	\$25,045
Average Day Tuition	\$24,193
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$0
Median 5-Day Boarding Grade 9	\$0
Median 5-Day Boarding Grade 12	\$0
Average 5-Day Boarding	\$0
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$54,700
Median 7-Day Boarding Grade 8	\$48,188
Median 7-Day Boarding Grade 9	\$55,755
Median 7-Day Boarding Grade 12	\$55,755
Average 7-Day Boarding	\$55,564
<b>Financial Aid</b>	
Median % of Students on Financial Aid	21.2%
Median Financial Aid Grant per student	\$14,282
Median Financial Aid as % of Budget Expense (previous year)	9.5%
Median Financial Aid as % of Budget income (previous year)	8.2%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$1,142,361
Median Funds Received per Student	\$1,948
Median Number of Donors	891
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	63.0%
Median % Participation by Alumni/ae	9.3%
Median % Participation by Grandparents of Current Students	14.5%
Median % Participation by Parents and Grandparents of Alumni/ae	7.5%
Median % Participation by Employees	91.6%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$393,659
Median Hard Credit Funds Received by Alumni/ae	\$34,079
Median Hard Credit Funds Received by Grandparents of Current Students	\$65,725
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$160,409
Median Hard Credit Funds Received by Employees	\$30,476
Median Hard Credit Funds Received by Other Individuals	\$88,987
Median Hard Credit Funds Received by Corporations	\$135,453
Median Hard Credit Funds Received by Foundations	\$196,306
Median Hard Credit Funds Received by Donor-Advised Funds	\$116,600
Median Hard Credit Funds Received by Other Organizations	\$36,383
Median Hard Credit Funds Received by Non-attributable/Other	\$9,061
<b>Trustees</b>	
Median Number of Trustees	16
Median Hard Credit Funds Received by Trustees	\$35,450
Median Soft Credit Funds Received by Trustees	\$104,600
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$684,791
Median Funds Received for Current Operations: Restricted	\$116,826
Median Funds Received for Endowment	\$235,530

Median Funds Received for Other Capital Purposes	\$923,467
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$350,000
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	161
Median \$ of New Funds Committed	\$1,474,170
Median \$ New Funds Committed by Trustees	\$224,147
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$27,066
Median Total Income per student: Day	\$29,148
Median Total Expense per student: Day-Boarding	\$31,891
Median Total Income per student: Day-Boarding	\$32,273
Median Total Expense per student: Boarding-Day	\$0
Median Total Income per student: Boarding-Day	\$0
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	263
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$26,162
Median Financial Aid reduction in Income per student	\$2,984
Median Net Tuition Income per student	\$21,267
Median Summer Programs Income per student	\$327
Median Total Other Programs Income per student	\$775
Median Auxiliary Services Income per student	\$500
Operating Investment Income per student	\$317
Median Affiliated Enterprise Income per student	\$87
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$738
Median Gifts/Grants Income	\$1,593
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$152
Median Net Assets Released from Restriction per student	\$1,262
Median Total Income per student	\$29,148
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$7,372
Median Instructional Support Salary Expenses per student	\$1,929
Median Administrator Salary Expenses per student	\$2,981
Median Other Staff Salary Expenses per student	\$1,207
Median All Salary Expenses per student	\$14,244
Median Employee Professional Development Expenses per student	\$154
Median Benefits/Payroll Taxes Expenses per student	\$2,992
Median Technology Expenses per student	\$364
Median Instructional Expenses per student	\$1,070
Median Athletic Expenses per student	\$295
Median Auxiliary Expenses per student	\$1,360
Median Plant Expenses per student	\$2,001
Median Depreciation Expense per student	\$1,969
Median Interest Expense per student	\$327
Median Administrative Expenses per student	\$1,043
Median Debt Service per student	\$938
Median Provision for Major Repairs per student	\$1,146
Median Total Expenses per student	\$27,367
<b>Endowment (previous year)</b>	

Median Endowment per student	\$21,364
<b>Staff Information</b>	
Median Class Size Grades: Preschool	13
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	16
Median Class Size Grades: 9 - 12	16
Median Student/Full-Time Equivalence Teacher Ratio	9.7%
Median Student/Full-Time Equivalence Instructional Support Ratio	39.4%
Median Student/Full-Time Equivalence Administrator Ratio	33.0%
Median Student/Full-Time Equivalence Other Staff Ratio	28.8%
Median Student/Full-Time Equivalence Total Staff Ratio	5.0%
Total Faculty as % of Total Staff	44.8%
Total Faculty of Color as % of Total Faculty	16.8%
Total Administrative Staff as % of Total Staff	16.1%
Total Administrative Staff of Color as % of Total Administrative Staff	21.3%
Total Instructional Support as % of Total Staff	20.1%
Total Instructional Support of Color as % of Total Instructional Support Staff	28.2%
Total Other Staff as % of Total Staff	19.0%
Total Other Staff Of Color as % of Total Other Staff	37.6%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$9,048
Median % of Students on Tuition Remission	3.5%
Median Tuition Remission as % of Total Income (previous year)	1.6%
Median Tuition Remission as % of Total Expenses (previous year)	1.9%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	20
Number Not Contributing	5
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	35.0%
Number Contributing	19
Number Not Contributing	6
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	30.0%
Number Contributing	18
Number Not Contributing	7
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	36.0%
Number Contributing	18
Number Not Contributing	7
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	32.5%
Number Contributing	16
Number Not Contributing	8
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	6.0%
Number Contributing	36
Number Not Contributing	3
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	34
Number Not Contributing	4
<b>Employee Health Care</b>	
Median % of School Contribution	84.0%
Number Contributing	37
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	59.5%
Number Contributing	26
Number Not Contributing	5
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	3
Number Not Contributing	17
<b>Dental Care for Employees</b>	
Median % of School Contribution	72.5%
Number Contributing	22
Number Not Contributing	2
<b>Dental Care for Dependents</b>	
Median % of School Contribution	54.0%
Number Contributing	15
Number Not Contributing	5
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	30
Number Not Contributing	3
<b>Vision Insurance</b>	
Median % of School Contribution	87.5%
Number Contributing	10
Number Not Contributing	2
<b>Stand Alone Vision Plan</b>	
Number Contributing	27
Number Not Contributing	12
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	33
Number Not Contributing	6
<b>Child Care</b>	
Number Contributing	17
Number Not Contributing	22
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$91,700
Median of Median Salary for Teachers	\$60,000
Median of Average Salary for Teachers	\$61,531
Median of Lowest Salary for Teachers	\$43,731
Median of Starting Salary for Teachers	\$44,500
President Median Salary	\$487,500
Head Median Salary	\$293,500
Chief Business Manager Median Salary	\$175,000
Associate Head Median Salary	\$214,115

Assistant Head Median Salary	\$122,060
Upper School Head Median Salary	\$133,420
Middle School Head Median Salary	\$118,368
Lower School Head Median Salary	\$132,400
Head Administrative Assistant Salary	\$74,134
Highest Paid Academic Department Head Median Salary	\$92,132
Director of Studies Median Salary	\$104,250
Dean of Students Median Salary	\$81,400
Director of College Counseling Median Salary	\$89,150
Psychologist Median Salary	\$87,500
Athletic Director Median Salary	\$108,000
Director of Advancement Median Salary	\$149,187
Director of Development Median Salary	\$115,000
Director of Public Relations/Communications Median Salary	\$90,000
Director of Admissions Median Salary	\$111,840
Director of Financial Aid Median Salary	\$65,662
Director of Alumni/ae Affairs Median Salary	\$74,938
Director of HR Median Salary	\$107,103
Director of Physical Plant Median Salary	\$94,000
Controller Median Salary	\$112,000
Director of Technology/MIS Median Salary	\$109,220
Director of Technology/Curriculum Median Salary	\$105,804
Director of Diversity Median Salary	\$112,145
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$94,100
Teacher Median Lowest Salary	\$43,731
Teacher Median Highest Salary	\$91,700
Teacher Assistants Median Lowest Salary	\$29,194
Teacher Assistants Median Highest Salary	\$36,960
Teacher Aides Median Lowest Salary	\$27,720
Teacher Aides Median Highest Salary	\$36,505
Learning Specialist Median Lowest Salary	\$55,000
Learning Specialist Median Highest Salary	\$79,522
ESL/ELL Instructor Median Lowest Salary	\$60,255
ESL/ELL Instructors Median Highest Salary	\$63,430
Coaches Median Lowest Salary	\$52,110
Coaches Median Highest Salary	\$85,237
Interns Median Lowest Salary	\$30,000
Interns Median Highest Salary	\$30,000
Extended Day Staff Median Lowest Salary	\$33,461
Extended Day Staff Median Highest Salary	\$43,000
Dormitory Supervisors Median Lowest Salary	\$45,000
Dormitory Supervisors Median Highest Salary	\$63,000
Other Instructional Support Median Lowest Salary	\$51,375
Other Instructional Support Median Highest Salary	\$92,063
Administrators Median Lowest Salary	\$60,000
Administrators Median Highest Salary	\$300,000
Other Administrators Median Lowest Salary	\$48,030
Other Administrators Median Highest Salary	\$79,067
Health Staff Median Lowest Salary	\$61,871

Health Staff Median Highest Salary	\$66,699
Secretarial/Clerical Staff Median Lowest Salary	\$40,000
Secretarial/Clerical Staff Median Highest Salary	\$62,427
Kitchen Staff Median Lowest Salary	\$31,200
Kitchen Staff Median Highest Salary	\$114,143
Maintenance Staff Median Lowest Salary	\$35,360
Maintenance Staff Median Highest Salary	\$75,000
Library/Media Staff Median Lowest Salary	\$54,815
Library/Media Staff Median Highest Salary	\$64,396
Technology Staff/IT Median Lowest Salary	\$60,000
Technology Staff/IT Median Highest Salary	\$86,443
Technology Instructional Support Staff Median Highest Salary	\$70,044
Technology Instructional Support Median Lowest Salary	\$66,170
Security Staff Median Lowest Salary	\$42,794
Security Staff Median Highest Salary	\$65,540
Auxiliary Staff Median Lowest Salary	\$40,886
Auxiliary Staff Median Highest Salary	\$63,400
Other Staff Median Lowest Salary	\$31,800
Other Staff Median Highest Salary	\$75,525

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Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.