

## 2024 Facts at a Glance

Data Entry Year: 2023-24

Comparison Group: Assoc-PAIS

	Assoc-PAIS
<b>Enrollment</b>	
School Count	67
Total Enrollment	28,352
Average Enrollment	423
Median Enrollment	309
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	4.9%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	6.0%
Percentage of Black/African American Students	10.9%
Percentage of Middle Eastern American Students	1.0%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	52.9%
Percentage of Two or More Race American Students	8.3%
Percentage of Unsure About Race/Ethnicity	16.8%
<b>Students of Color</b>	
Total Enrollment of Students of Color	8,981
Percent Enrollment of Students of Color as % of Total Enrollment	31.7%
<b>International Students</b>	
Percentage of International Students	4.3%
<b>Admissions</b>	
Inquiries	299
Completed Applications	148
Students Accepted	84
Newly Enrolled Students	63
Completed Applications to Inquiries Rate	41.8%
Acceptances to Completed Applications Rate	68.2%
Newly Enrolled to Acceptances Rate	70.5%
<b>Attrition</b>	
Average Student Attrition Rate	10.97
Median Student Attrition Rate	9.75
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$15,835
Median Day Grade 1	\$25,480
Median Day Grade 3	\$25,730
Median Day Grade 6	\$28,200
Median Day Grade 8	\$31,000
Median Day Grade 9	\$40,500
Median Day Grade 11	\$40,304

Median Day Grade 12	\$40,304
Average Day Tuition	\$28,294
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$0
Median 5-Day Boarding Grade 9	\$56,375
Median 5-Day Boarding Grade 12	\$56,375
Average 5-Day Boarding	\$56,375
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$78,700
Median 7-Day Boarding Grade 8	\$78,700
Median 7-Day Boarding Grade 9	\$64,888
Median 7-Day Boarding Grade 12	\$64,888
Average 7-Day Boarding	\$64,888
<b>Financial Aid</b>	
Median % of Students on Financial Aid	38.7%
Median Financial Aid Grant per student	\$20,976
Median Financial Aid as % of Budget Expense (previous year)	16.5%
Median Financial Aid as % of Budget income (previous year)	17.0%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$1,886,917
Median Funds Received per Student	\$6,743
Median Number of Donors	600
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	47.0%
Median % Participation by Alumni/ae	8.3%
Median % Participation by Grandparents of Current Students	15.1%
Median % Participation by Parents and Grandparents of Alumni/ae	9.4%
Median % Participation by Employees	62.9%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$141,652
Median Hard Credit Funds Received by Alumni/ae	\$165,042
Median Hard Credit Funds Received by Grandparents of Current Students	\$26,868
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$172,952
Median Hard Credit Funds Received by Employees	\$15,549
Median Hard Credit Funds Received by Other Individuals	\$91,337
Median Hard Credit Funds Received by Corporations	\$282,305
Median Hard Credit Funds Received by Foundations	\$267,400
Median Hard Credit Funds Received by Donor-Advised Funds	\$113,967
Median Hard Credit Funds Received by Other Organizations	\$85,037
Median Hard Credit Funds Received by Non-attributable/Other	\$35,366
<b>Trustees</b>	
Median Number of Trustees	15
Median Hard Credit Funds Received by Trustees	\$49,611
Median Soft Credit Funds Received by Trustees	\$99,000
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$660,072
Median Funds Received for Current Operations: Restricted	\$864,048
Median Funds Received for Endowment	\$164,592

Median Funds Received for Other Capital Purposes	\$410,961
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$92,069
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	26
Median \$ of New Funds Committed	\$812,500
Median \$ New Funds Committed by Trustees	\$228,826
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$29,411
Median Total Income per student: Day	\$28,567
Median Total Expense per student: Day-Boarding	\$48,708
Median Total Income per student: Day-Boarding	\$44,758
Median Total Expense per student: Boarding-Day	\$88,188
Median Total Income per student: Boarding-Day	\$101,886
Median Total Expense per student: Boarding	\$93,373
Median Total Income per student: Boarding	\$80,418
Median Number of Square Feet per student	326
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$28,981
Median Financial Aid reduction in Income per student	\$6,693
Median Net Tuition Income per student	\$22,399
Median Summer Programs Income per student	\$366
Median Total Other Programs Income per student	\$882
Median Auxiliary Services Income per student	\$890
Operating Investment Income per student	\$413
Median Affiliated Enterprise Income per student	\$115
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$481
Median Gifts/Grants Income	\$3,501
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$291
Median Net Assets Released from Restriction per student	\$2,760
Median Total Income per student	\$34,890
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$8,588
Median Instructional Support Salary Expenses per student	\$1,519
Median Administrator Salary Expenses per student	\$5,069
Median Other Staff Salary Expenses per student	\$1,544
Median All Salary Expenses per student	\$16,746
Median Employee Professional Development Expenses per student	\$148
Median Benefits/Payroll Taxes Expenses per student	\$4,042
Median Technology Expenses per student	\$571
Median Instructional Expenses per student	\$1,025
Median Athletic Expenses per student	\$455
Median Auxiliary Expenses per student	\$697
Median Plant Expenses per student	\$2,119
Median Depreciation Expense per student	\$2,200
Median Interest Expense per student	\$243
Median Administrative Expenses per student	\$1,986
Median Debt Service per student	\$747
Median Provision for Major Repairs per student	\$776
Median Total Expenses per student	\$33,477
<b>Endowment (previous year)</b>	

Median Endowment per student	\$35,900
<b>Staff Information</b>	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	14
Median Class Size Grades: 6 - 8	13
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	7.7%
Median Student/Full-Time Equivalence Instructional Support Ratio	43.3%
Median Student/Full-Time Equivalence Administrator Ratio	23.6%
Median Student/Full-Time Equivalence Other Staff Ratio	20.1%
Median Student/Full-Time Equivalence Total Staff Ratio	3.9%
Total Faculty as % of Total Staff	38.4%
Total Faculty of Color as % of Total Faculty	14.0%
Total Administrative Staff as % of Total Staff	15.8%
Total Administrative Staff of Color as % of Total Administrative Staff	18.6%
Total Instructional Support as % of Total Staff	23.5%
Total Instructional Support of Color as % of Total Instructional Support Staff	24.4%
Total Other Staff as % of Total Staff	22.5%
Total Other Staff Of Color as % of Total Other Staff	17.9%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$21,967
Median % of Students on Tuition Remission	5.1%
Median Tuition Remission as % of Total Income (previous year)	4.4%
Median Tuition Remission as % of Total Expenses (previous year)	4.2%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	77.5%
Number Contributing	46
Number Not Contributing	2
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	47
Number Not Contributing	1
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	43
Number Not Contributing	5
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	44
Number Not Contributing	4
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	41
Number Not Contributing	8
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	5.0%
Number Contributing	50
Number Not Contributing	4
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	42
Number Not Contributing	11
<b>Employee Health Care</b>	
Median % of School Contribution	90.0%
Number Contributing	56
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	70.0%
Number Contributing	37
Number Not Contributing	8
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	85.0%
Number Contributing	8
Number Not Contributing	40
<b>Dental Care for Employees</b>	
Median % of School Contribution	100.0%
Number Contributing	31
Number Not Contributing	6
<b>Dental Care for Dependents</b>	
Median % of School Contribution	60.0%
Number Contributing	16
Number Not Contributing	11
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	43
Number Not Contributing	4
<b>Vision Insurance</b>	
Median % of School Contribution	100.0%
Number Contributing	43
Number Not Contributing	2
<b>Stand Alone Vision Plan</b>	
Number Contributing	15
Number Not Contributing	44
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	33
Number Not Contributing	23
<b>Child Care</b>	
Number Contributing	22
Number Not Contributing	36
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$81,882
Median of Median Salary for Teachers	\$56,640
Median of Average Salary for Teachers	\$57,709
Median of Lowest Salary for Teachers	\$43,260
Median of Starting Salary for Teachers	\$42,326
President Median Salary	\$392,219
Head Median Salary	\$251,245
Chief Business Manager Median Salary	\$153,863
Associate Head Median Salary	\$172,757

Assistant Head Median Salary	\$120,668
Upper School Head Median Salary	\$130,000
Middle School Head Median Salary	\$123,641
Lower School Head Median Salary	\$124,750
Head Administrative Assistant Salary	\$67,188
Highest Paid Academic Department Head Median Salary	\$88,015
Director of Studies Median Salary	\$99,627
Dean of Students Median Salary	\$90,310
Director of College Counseling Median Salary	\$103,453
Psychologist Median Salary	\$96,390
Athletic Director Median Salary	\$99,960
Director of Advancement Median Salary	\$129,750
Director of Development Median Salary	\$120,350
Director of Public Relations/Communications Median Salary	\$100,603
Director of Admissions Median Salary	\$108,997
Director of Financial Aid Median Salary	\$98,000
Director of Alumni/ae Affairs Median Salary	\$82,350
Director of HR Median Salary	\$112,000
Director of Physical Plant Median Salary	\$98,800
Controller Median Salary	\$111,300
Director of Technology/MIS Median Salary	\$110,250
Director of Technology/Curriculum Median Salary	\$93,344
Director of Diversity Median Salary	\$100,526
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$91,323
Teacher Median Lowest Salary	\$43,260
Teacher Median Highest Salary	\$81,882
Teacher Assistants Median Lowest Salary	\$34,000
Teacher Assistants Median Highest Salary	\$41,400
Teacher Aides Median Lowest Salary	\$24,000
Teacher Aides Median Highest Salary	\$29,120
Learning Specialist Median Lowest Salary	\$58,000
Learning Specialist Median Highest Salary	\$72,821
ESL/ELL Instructor Median Lowest Salary	\$35,500
ESL/ELL Instructors Median Highest Salary	\$50,000
Coaches Median Lowest Salary	\$40,125
Coaches Median Highest Salary	\$37,500
Interns Median Lowest Salary	\$27,100
Interns Median Highest Salary	\$28,660
Extended Day Staff Median Lowest Salary	\$50,470
Extended Day Staff Median Highest Salary	\$40,276
Dormitory Supervisors Median Lowest Salary	\$34,884
Dormitory Supervisors Median Highest Salary	\$51,116
Other Instructional Support Median Lowest Salary	\$44,646
Other Instructional Support Median Highest Salary	\$70,540
Administrators Median Lowest Salary	\$73,800
Administrators Median Highest Salary	\$265,000
Other Administrators Median Lowest Salary	\$47,840
Other Administrators Median Highest Salary	\$84,000
Health Staff Median Lowest Salary	\$62,598

Health Staff Median Highest Salary	\$71,203
Secretarial/Clerical Staff Median Lowest Salary	\$43,680
Secretarial/Clerical Staff Median Highest Salary	\$62,700
Kitchen Staff Median Lowest Salary	\$32,561
Kitchen Staff Median Highest Salary	\$50,190
Maintenance Staff Median Lowest Salary	\$44,804
Maintenance Staff Median Highest Salary	\$68,000
Library/Media Staff Median Lowest Salary	\$57,000
Library/Media Staff Median Highest Salary	\$69,440
Technology Staff/IT Median Lowest Salary	\$59,177
Technology Staff/IT Median Highest Salary	\$91,810
Technology Instructional Support Staff Median Highest Salary	\$79,905
Technology Instructional Support Median Lowest Salary	\$63,776
Security Staff Median Lowest Salary	\$49,100
Security Staff Median Highest Salary	\$58,417
Auxiliary Staff Median Lowest Salary	\$51,750
Auxiliary Staff Median Highest Salary	\$82,576
Other Staff Median Lowest Salary	\$45,000
Other Staff Median Highest Salary	\$62,788

This report was generated by NAIS DASL on 1/31/2024.  
Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.