

## 2024 Facts at a Glance

Data Entry Year: 2023-24

Comparison Group: Assoc-ISANNE

	<b>Assoc-ISANNE</b>
<b>Enrollment</b>	
School Count	17
Total Enrollment	9,402
Average Enrollment	553
Median Enrollment	306
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	3.2%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	2.5%
Percentage of Black/African American Students	1.8%
Percentage of Middle Eastern American Students	0.0%
Percentage of Native American Students	0.2%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	57.3%
Percentage of Two or More Race American Students	5.0%
Percentage of Unsure About Race/Ethnicity	24.8%
<b>Students of Color</b>	
Total Enrollment of Students of Color	1,019
Percent Enrollment of Students of Color as % of Total Enrollment	10.8%
<b>International Students</b>	
Percentage of International Students	15.4%
<b>Admissions</b>	
Inquiries	666
Completed Applications	263
Students Accepted	179
Newly Enrolled Students	96
Completed Applications to Inquiries Rate	46.0%
Acceptances to Completed Applications Rate	70.1%
Newly Enrolled to Acceptances Rate	60.3%
<b>Attrition</b>	
Average Student Attrition Rate	10.73
Median Student Attrition Rate	9.55
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$12,906
Median Day Grade 1	\$16,454
Median Day Grade 3	\$16,604
Median Day Grade 6	\$32,063
Median Day Grade 8	\$33,553
Median Day Grade 9	\$37,747
Median Day Grade 11	\$36,993

Median Day Grade 12	\$36,993
Average Day Tuition	\$36,843
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$0
Median 5-Day Boarding Grade 9	\$38,500
Median 5-Day Boarding Grade 12	\$38,500
Average 5-Day Boarding	\$38,500
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$73,600
Median 7-Day Boarding Grade 8	\$71,000
Median 7-Day Boarding Grade 9	\$67,619
Median 7-Day Boarding Grade 12	\$67,537
Average 7-Day Boarding	\$67,619
<b>Financial Aid</b>	
Median % of Students on Financial Aid	34.5%
Median Financial Aid Grant per student	\$36,404
Median Financial Aid as % of Budget Expense (previous year)	18.7%
Median Financial Aid as % of Budget income (previous year)	18.4%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$2,181,196
Median Funds Received per Student	\$11,986
Median Number of Donors	632
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	50.1%
Median % Participation by Alumni/ae	8.3%
Median % Participation by Grandparents of Current Students	12.5%
Median % Participation by Parents and Grandparents of Alumni/ae	6.2%
Median % Participation by Employees	38.0%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$129,875
Median Hard Credit Funds Received by Alumni/ae	\$503,813
Median Hard Credit Funds Received by Grandparents of Current Students	\$3,920
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$76,872
Median Hard Credit Funds Received by Employees	\$15,400
Median Hard Credit Funds Received by Other Individuals	\$50,856
Median Hard Credit Funds Received by Corporations	\$25,748
Median Hard Credit Funds Received by Foundations	\$711,272
Median Hard Credit Funds Received by Donor-Advised Funds	\$479,960
Median Hard Credit Funds Received by Other Organizations	\$59,150
Median Hard Credit Funds Received by Non-attributable/Other	\$191,104
<b>Trustees</b>	
Median Number of Trustees	19
Median Hard Credit Funds Received by Trustees	\$76,519
Median Soft Credit Funds Received by Trustees	\$125,033
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$656,075
Median Funds Received for Current Operations: Restricted	\$162,984
Median Funds Received for Endowment	\$508,512

Median Funds Received for Other Capital Purposes	\$1,663,068
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$73,835
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	10
Median \$ of New Funds Committed	\$471,281
Median \$ New Funds Committed by Trustees	\$320,885
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$34,662
Median Total Income per student: Day	\$45,122
Median Total Expense per student: Day-Boarding	\$25,788
Median Total Income per student: Day-Boarding	\$25,932
Median Total Expense per student: Boarding-Day	\$67,355
Median Total Income per student: Boarding-Day	\$65,550
Median Total Expense per student: Boarding	\$122,691
Median Total Income per student: Boarding	\$120,636
Median Number of Square Feet per student	709
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$61,297
Median Financial Aid reduction in Income per student	\$10,545
Median Net Tuition Income per student	\$38,118
Median Summer Programs Income per student	\$1,284
Median Total Other Programs Income per student	\$1,701
Median Auxiliary Services Income per student	\$1,031
Operating Investment Income per student	\$180
Median Affiliated Enterprise Income per student	\$316
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$647
Median Gifts/Grants Income	\$3,719
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$48
Median Net Assets Released from Restriction per student	\$4,080
Median Total Income per student	\$62,084
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$8,379
Median Instructional Support Salary Expenses per student	\$1,505
Median Administrator Salary Expenses per student	\$5,428
Median Other Staff Salary Expenses per student	\$4,823
Median All Salary Expenses per student	\$21,885
Median Employee Professional Development Expenses per student	\$224
Median Benefits/Payroll Taxes Expenses per student	\$5,771
Median Technology Expenses per student	\$750
Median Instructional Expenses per student	\$1,861
Median Athletic Expenses per student	\$863
Median Auxiliary Expenses per student	\$2,583
Median Plant Expenses per student	\$5,838
Median Depreciation Expense per student	\$4,209
Median Interest Expense per student	\$577
Median Administrative Expenses per student	\$3,569
Median Debt Service per student	\$1,324
Median Provision for Major Repairs per student	\$975
Median Total Expenses per student	\$67,079
<b>Endowment (previous year)</b>	

Median Endowment per student	\$71,789
<b>Staff Information</b>	
Median Class Size Grades: Preschool	18
Median Class Size Grades: K - 5	18
Median Class Size Grades: 6 - 8	14
Median Class Size Grades: 9 - 12	12
Median Student/Full-Time Equivalence Teacher Ratio	8.8%
Median Student/Full-Time Equivalence Instructional Support Ratio	45.4%
Median Student/Full-Time Equivalence Administrator Ratio	19.8%
Median Student/Full-Time Equivalence Other Staff Ratio	10.7%
Median Student/Full-Time Equivalence Total Staff Ratio	3.9%
Total Faculty as % of Total Staff	34.9%
Total Faculty of Color as % of Total Faculty	8.9%
Total Administrative Staff as % of Total Staff	21.3%
Total Administrative Staff of Color as % of Total Administrative Staff	11.9%
Total Instructional Support as % of Total Staff	12.9%
Total Instructional Support of Color as % of Total Instructional Support Staff	9.0%
Total Other Staff as % of Total Staff	31.5%
Total Other Staff Of Color as % of Total Other Staff	5.7%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$36,074
Median % of Students on Tuition Remission	1.9%
Median Tuition Remission as % of Total Income (previous year)	2.4%
Median Tuition Remission as % of Total Expenses (previous year)	2.7%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	91.0%
Number Contributing	10
Number Not Contributing	0
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	91.0%
Number Contributing	10
Number Not Contributing	0
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	91.0%
Number Contributing	10
Number Not Contributing	0
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	91.0%
Number Contributing	10
Number Not Contributing	0
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	91.0%
Number Contributing	10
Number Not Contributing	0
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	6.5%
Number Contributing	13
Number Not Contributing	1
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	12
Number Not Contributing	2
<b>Employee Health Care</b>	
Median % of School Contribution	80.0%
Number Contributing	13
Number Not Contributing	0
<b>Dependent Health Care</b>	
Median % of School Contribution	76.0%
Number Contributing	12
Number Not Contributing	0
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	3
Number Not Contributing	8
<b>Dental Care for Employees</b>	
Median % of School Contribution	60.0%
Number Contributing	9
Number Not Contributing	1
<b>Dental Care for Dependents</b>	
Median % of School Contribution	50.0%
Number Contributing	8
Number Not Contributing	1
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	12
Number Not Contributing	1
<b>Vision Insurance</b>	
Median % of School Contribution	77.5%
Number Contributing	2
Number Not Contributing	5
<b>Stand Alone Vision Plan</b>	
Number Contributing	8
Number Not Contributing	7
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	6
Number Not Contributing	7
<b>Child Care</b>	
Number Contributing	1
Number Not Contributing	13
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$81,000
Median of Median Salary for Teachers	\$58,600
Median of Average Salary for Teachers	\$58,411
Median of Lowest Salary for Teachers	\$41,800
Median of Starting Salary for Teachers	\$41,200
President Median Salary	\$0
Head Median Salary	\$282,500
Chief Business Manager Median Salary	\$151,530
Associate Head Median Salary	\$130,000



Assistant Head Median Salary	\$131,167
Upper School Head Median Salary	\$106,600
Middle School Head Median Salary	\$96,500
Lower School Head Median Salary	\$0
Head Administrative Assistant Salary	\$65,500
Highest Paid Academic Department Head Median Salary	\$80,200
Director of Studies Median Salary	\$94,000
Dean of Students Median Salary	\$89,645
Director of College Counseling Median Salary	\$79,275
Psychologist Median Salary	\$70,150
Athletic Director Median Salary	\$84,800
Director of Advancement Median Salary	\$115,000
Director of Development Median Salary	\$131,500
Director of Public Relations/Communications Median Salary	\$93,900
Director of Admissions Median Salary	\$94,825
Director of Financial Aid Median Salary	\$88,500
Director of Alumni/ae Affairs Median Salary	\$63,150
Director of HR Median Salary	\$84,823
Director of Physical Plant Median Salary	\$93,359
Controller Median Salary	\$88,050
Director of Technology/MIS Median Salary	\$95,685
Director of Technology/Curriculum Median Salary	\$64,104
Director of Diversity Median Salary	\$85,500
Director of International Studies Median Salary	\$67,467
Director of Global Education Median Salary	\$68,116
Teacher Median Lowest Salary	\$41,800
Teacher Median Highest Salary	\$81,000
Teacher Assistants Median Lowest Salary	\$0
Teacher Assistants Median Highest Salary	\$0
Teacher Aides Median Lowest Salary	\$26,325
Teacher Aides Median Highest Salary	\$26,325
Learning Specialist Median Lowest Salary	\$50,000
Learning Specialist Median Highest Salary	\$68,500
ESL/ELL Instructor Median Lowest Salary	\$60,108
ESL/ELL Instructors Median Highest Salary	\$66,000
Coaches Median Lowest Salary	\$41,410
Coaches Median Highest Salary	\$68,500
Interns Median Lowest Salary	\$27,800
Interns Median Highest Salary	\$29,000
Extended Day Staff Median Lowest Salary	\$32,760
Extended Day Staff Median Highest Salary	\$49,300
Dormitory Supervisors Median Lowest Salary	\$31,420
Dormitory Supervisors Median Highest Salary	\$35,398
Other Instructional Support Median Lowest Salary	\$45,500
Other Instructional Support Median Highest Salary	\$65,450
Administrators Median Lowest Salary	\$65,180
Administrators Median Highest Salary	\$282,500
Other Administrators Median Lowest Salary	\$42,302
Other Administrators Median Highest Salary	\$83,554
Health Staff Median Lowest Salary	\$54,000

Health Staff Median Highest Salary	\$71,158
Secretarial/Clerical Staff Median Lowest Salary	\$40,705
Secretarial/Clerical Staff Median Highest Salary	\$53,550
Kitchen Staff Median Lowest Salary	\$30,900
Kitchen Staff Median Highest Salary	\$52,000
Maintenance Staff Median Lowest Salary	\$37,440
Maintenance Staff Median Highest Salary	\$67,000
Library/Media Staff Median Lowest Salary	\$47,616
Library/Media Staff Median Highest Salary	\$58,050
Technology Staff/IT Median Lowest Salary	\$54,268
Technology Staff/IT Median Highest Salary	\$67,963
Technology Instructional Support Staff Median Highest Salary	\$65,279
Technology Instructional Support Median Lowest Salary	\$65,279
Security Staff Median Lowest Salary	\$36,000
Security Staff Median Highest Salary	\$46,151
Auxiliary Staff Median Lowest Salary	\$25,200
Auxiliary Staff Median Highest Salary	\$30,000
Other Staff Median Lowest Salary	\$38,493
Other Staff Median Highest Salary	\$67,300

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Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.