

## 2024 Facts at a Glance

Data Entry Year: 2023-24

Comparison Group: Assoc-AIMS/MI

	<b>Assoc-AIMS/MI</b>
<b>Enrollment</b>	
School Count	13
Total Enrollment	6,752
Average Enrollment	519
Median Enrollment	338
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	2.0%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	10.8%
Percentage of Black/African American Students	6.5%
Percentage of Middle Eastern American Students	2.8%
Percentage of Native American Students	0.3%
Percentage of Native Hawaiian/Pacific Islander American Students	0.1%
Percentage of White American Students	47.5%
Percentage of Two or More Race American Students	7.3%
Percentage of Unsure About Race/Ethnicity	21.2%
<b>Students of Color</b>	
Total Enrollment of Students of Color	2,304
Percent Enrollment of Students of Color as % of Total Enrollment	34.1%
<b>International Students</b>	
Percentage of International Students	3.7%
<b>Admissions</b>	
Inquiries	220
Completed Applications	110
Students Accepted	79
Newly Enrolled Students	66
Completed Applications to Inquiries Rate	44.5%
Acceptances to Completed Applications Rate	70.1%
Newly Enrolled to Acceptances Rate	80.4%
<b>Attrition</b>	
Average Student Attrition Rate	9.92
Median Student Attrition Rate	6.35
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$16,340
Median Day Grade 1	\$24,455
Median Day Grade 3	\$24,455
Median Day Grade 6	\$27,011
Median Day Grade 8	\$27,261
Median Day Grade 9	\$34,450
Median Day Grade 11	\$34,450

Median Day Grade 12	\$34,450
Average Day Tuition	\$25,328
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$0
Median 5-Day Boarding Grade 8	\$0
Median 5-Day Boarding Grade 9	\$0
Median 5-Day Boarding Grade 12	\$0
Average 5-Day Boarding	\$0
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$0
Median 7-Day Boarding Grade 8	\$0
Median 7-Day Boarding Grade 9	\$54,800
Median 7-Day Boarding Grade 12	\$54,800
Average 7-Day Boarding	\$54,800
<b>Financial Aid</b>	
Median % of Students on Financial Aid	32.0%
Median Financial Aid Grant per student	\$15,416
Median Financial Aid as % of Budget Expense (previous year)	16.1%
Median Financial Aid as % of Budget income (previous year)	14.9%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$515,425
Median Funds Received per Student	\$1,646
Median Number of Donors	572
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	69.8%
Median % Participation by Alumni/ae	11.0%
Median % Participation by Grandparents of Current Students	11.6%
Median % Participation by Parents and Grandparents of Alumni/ae	11.5%
Median % Participation by Employees	63.6%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$148,371
Median Hard Credit Funds Received by Alumni/ae	\$77,931
Median Hard Credit Funds Received by Grandparents of Current Students	\$15,205
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$115,138
Median Hard Credit Funds Received by Employees	\$14,251
Median Hard Credit Funds Received by Other Individuals	\$45,088
Median Hard Credit Funds Received by Corporations	\$23,055
Median Hard Credit Funds Received by Foundations	\$67,554
Median Hard Credit Funds Received by Donor-Advised Funds	\$19,679
Median Hard Credit Funds Received by Other Organizations	\$6,163
Median Hard Credit Funds Received by Non-attributable/Other	\$280,685
<b>Trustees</b>	
Median Number of Trustees	12
Median Hard Credit Funds Received by Trustees	\$22,025
Median Soft Credit Funds Received by Trustees	\$8,003
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$421,000
Median Funds Received for Current Operations: Restricted	\$211,157
Median Funds Received for Endowment	\$500,000

Median Funds Received for Other Capital Purposes	\$1,232,781
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$0
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	69
Median \$ of New Funds Committed	\$213,040
Median \$ New Funds Committed by Trustees	\$46,410
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$25,908
Median Total Income per student: Day	\$26,135
Median Total Expense per student: Day-Boarding	\$37,589
Median Total Income per student: Day-Boarding	\$40,874
Median Total Expense per student: Boarding-Day	\$0
Median Total Income per student: Boarding-Day	\$0
Median Total Expense per student: Boarding	\$0
Median Total Income per student: Boarding	\$0
Median Number of Square Feet per student	357
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$25,739
Median Financial Aid reduction in Income per student	\$4,868
Median Net Tuition Income per student	\$18,776
Median Summer Programs Income per student	\$725
Median Total Other Programs Income per student	\$732
Median Auxiliary Services Income per student	\$257
Operating Investment Income per student	\$394
Median Affiliated Enterprise Income per student	\$201
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$879
Median Gifts/Grants Income	\$1,019
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$405
Median Net Assets Released from Restriction per student	\$724
Median Total Income per student	\$26,254
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$7,449
Median Instructional Support Salary Expenses per student	\$1,451
Median Administrator Salary Expenses per student	\$2,839
Median Other Staff Salary Expenses per student	\$1,110
Median All Salary Expenses per student	\$14,298
Median Employee Professional Development Expenses per student	\$138
Median Benefits/Payroll Taxes Expenses per student	\$3,681
Median Technology Expenses per student	\$445
Median Instructional Expenses per student	\$971
Median Athletic Expenses per student	\$195
Median Auxiliary Expenses per student	\$380
Median Plant Expenses per student	\$1,361
Median Depreciation Expense per student	\$1,780
Median Interest Expense per student	\$170
Median Administrative Expenses per student	\$1,057
Median Debt Service per student	\$775
Median Provision for Major Repairs per student	\$1,143
Median Total Expenses per student	\$26,104
<b>Endowment (previous year)</b>	

Median Endowment per student	\$15,094
<b>Staff Information</b>	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	15
Median Class Size Grades: 6 - 8	14
Median Class Size Grades: 9 - 12	16
Median Student/Full-Time Equivalence Teacher Ratio	8.2%
Median Student/Full-Time Equivalence Instructional Support Ratio	32.8%
Median Student/Full-Time Equivalence Administrator Ratio	24.1%
Median Student/Full-Time Equivalence Other Staff Ratio	26.1%
Median Student/Full-Time Equivalence Total Staff Ratio	4.4%
Total Faculty as % of Total Staff	45.2%
Total Faculty of Color as % of Total Faculty	11.0%
Total Administrative Staff as % of Total Staff	13.1%
Total Administrative Staff of Color as % of Total Administrative Staff	17.5%
Total Instructional Support as % of Total Staff	22.5%
Total Instructional Support of Color as % of Total Instructional Support Staff	22.0%
Total Other Staff as % of Total Staff	19.5%
Total Other Staff Of Color as % of Total Other Staff	18.2%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$20,578
Median % of Students on Tuition Remission	7.6%
Median Tuition Remission as % of Total Income (previous year)	3.5%
Median Tuition Remission as % of Total Expenses (previous year)	3.8%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	11
Number Not Contributing	1
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	75.0%
Number Contributing	11
Number Not Contributing	1
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	65.0%
Number Contributing	7
Number Not Contributing	5
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	70.0%
Number Contributing	8
Number Not Contributing	4
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	60.0%
Number Contributing	6
Number Not Contributing	6
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	5.5%
Number Contributing	10
Number Not Contributing	3
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	9
Number Not Contributing	3
<b>Employee Health Care</b>	
Median % of School Contribution	90.0%
Number Contributing	9
Number Not Contributing	1
<b>Dependent Health Care</b>	
Median % of School Contribution	70.0%
Number Contributing	7
Number Not Contributing	3
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	90.0%
Number Contributing	3
Number Not Contributing	4
<b>Dental Care for Employees</b>	
Median % of School Contribution	90.0%
Number Contributing	7
Number Not Contributing	2
<b>Dental Care for Dependents</b>	
Median % of School Contribution	81.5%
Number Contributing	6
Number Not Contributing	3
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	10
Number Not Contributing	1
<b>Vision Insurance</b>	
Median % of School Contribution	72.0%
Number Contributing	3
Number Not Contributing	4
<b>Stand Alone Vision Plan</b>	
Number Contributing	6
Number Not Contributing	7
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	11
Number Not Contributing	2
<b>Child Care</b>	
Number Contributing	3
Number Not Contributing	10
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$90,985
Median of Median Salary for Teachers	\$59,320
Median of Average Salary for Teachers	\$60,856
Median of Lowest Salary for Teachers	\$41,600
Median of Starting Salary for Teachers	\$40,500
President Median Salary	\$0
Head Median Salary	\$272,950
Chief Business Manager Median Salary	\$149,294
Associate Head Median Salary	\$208,670

Assistant Head Median Salary	\$120,000
Upper School Head Median Salary	\$149,450
Middle School Head Median Salary	\$150,000
Lower School Head Median Salary	\$143,802
Head Administrative Assistant Salary	\$66,598
Highest Paid Academic Department Head Median Salary	\$124,407
Director of Studies Median Salary	\$112,320
Dean of Students Median Salary	\$95,160
Director of College Counseling Median Salary	\$107,529
Psychologist Median Salary	\$80,984
Athletic Director Median Salary	\$128,000
Director of Advancement Median Salary	\$196,027
Director of Development Median Salary	\$81,975
Director of Public Relations/Communications Median Salary	\$89,991
Director of Admissions Median Salary	\$98,811
Director of Financial Aid Median Salary	\$48,360
Director of Alumni/ae Affairs Median Salary	\$89,200
Director of HR Median Salary	\$104,563
Director of Physical Plant Median Salary	\$83,135
Controller Median Salary	\$90,000
Director of Technology/MIS Median Salary	\$105,845
Director of Technology/Curriculum Median Salary	\$98,800
Director of Diversity Median Salary	\$122,903
Director of International Studies Median Salary	\$0
Director of Global Education Median Salary	\$0
Teacher Median Lowest Salary	\$41,600
Teacher Median Highest Salary	\$90,985
Teacher Assistants Median Lowest Salary	\$28,350
Teacher Assistants Median Highest Salary	\$36,400
Teacher Aides Median Lowest Salary	\$0
Teacher Aides Median Highest Salary	\$0
Learning Specialist Median Lowest Salary	\$60,550
Learning Specialist Median Highest Salary	\$73,948
ESL/ELL Instructor Median Lowest Salary	\$0
ESL/ELL Instructors Median Highest Salary	\$0
Coaches Median Lowest Salary	\$0
Coaches Median Highest Salary	\$0
Interns Median Lowest Salary	\$0
Interns Median Highest Salary	\$0
Extended Day Staff Median Lowest Salary	\$43,000
Extended Day Staff Median Highest Salary	\$61,860
Dormitory Supervisors Median Lowest Salary	\$0
Dormitory Supervisors Median Highest Salary	\$0
Other Instructional Support Median Lowest Salary	\$51,632
Other Instructional Support Median Highest Salary	\$78,500
Administrators Median Lowest Salary	\$62,318
Administrators Median Highest Salary	\$273,000
Other Administrators Median Lowest Salary	\$45,556
Other Administrators Median Highest Salary	\$77,700
Health Staff Median Lowest Salary	\$60,000

Health Staff Median Highest Salary	\$78,000
Secretarial/Clerical Staff Median Lowest Salary	\$40,600
Secretarial/Clerical Staff Median Highest Salary	\$46,847
Kitchen Staff Median Lowest Salary	\$38,110
Kitchen Staff Median Highest Salary	\$56,650
Maintenance Staff Median Lowest Salary	\$40,200
Maintenance Staff Median Highest Salary	\$68,650
Library/Media Staff Median Lowest Salary	\$57,900
Library/Media Staff Median Highest Salary	\$81,000
Technology Staff/IT Median Lowest Salary	\$49,577
Technology Staff/IT Median Highest Salary	\$83,936
Technology Instructional Support Staff Median Highest Salary	\$80,485
Technology Instructional Support Median Lowest Salary	\$80,485
Security Staff Median Lowest Salary	\$50,633
Security Staff Median Highest Salary	\$61,495
Auxiliary Staff Median Lowest Salary	\$55,000
Auxiliary Staff Median Highest Salary	\$55,000
Other Staff Median Lowest Salary	\$47,200
Other Staff Median Highest Salary	\$81,183

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Information subject to change.

Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.