

## 2024 Facts at a Glance

Data Entry Year: 2023-24

Comparison Group: Assoc-NBOA

	Assoc-NBOA
<b>Enrollment</b>	
School Count	1,084
Total Enrollment	571,315
Average Enrollment	527
Median Enrollment	409
<b>Student Ethnicity - US Citizens and Permanent US Residents</b>	
Percentage of Latinx/Hispanic Students	6.2%
<b>Student Race - US Citizens and Permanent US Residents</b>	
Percentage of Asian American Students	8.4%
Percentage of Black/African American Students	6.7%
Percentage of Middle Eastern American Students	1.0%
Percentage of Native American Students	0.3%
Percentage of Native Hawaiian/Pacific Islander American Students	0.3%
Percentage of White American Students	51.2%
Percentage of Two or More Race American Students	9.7%
Percentage of Unsure About Race/Ethnicity	17.5%
<b>Students of Color</b>	
Total Enrollment of Students of Color	181,017
Percent Enrollment of Students of Color as % of Total Enrollment	31.7%
<b>International Students</b>	
Percentage of International Students	5.9%
<b>Admissions</b>	
Inquiries	426
Completed Applications	207
Students Accepted	129
Newly Enrolled Students	88
Completed Applications to Inquiries Rate	48.6%
Acceptances to Completed Applications Rate	65.0%
Newly Enrolled to Acceptances Rate	70.5%
<b>Attrition</b>	
Average Student Attrition Rate	9.56
Median Student Attrition Rate	7.80
<b>Tuition and Fees</b>	
<b>Day Tuition and Fees</b>	
Median Full Day 2 Years and Younger	\$19,600
Median Day Grade 1	\$27,325
Median Day Grade 3	\$28,125
Median Day Grade 6	\$30,855
Median Day Grade 8	\$31,295
Median Day Grade 9	\$35,725
Median Day Grade 11	\$35,405

Median Day Grade 12	\$35,050
Average Day Tuition	\$31,539
<b>5-Day Boarding Tuition and Fees</b>	
Median 5-Day Boarding Grade 6	\$62,150
Median 5-Day Boarding Grade 8	\$56,500
Median 5-Day Boarding Grade 9	\$56,438
Median 5-Day Boarding Grade 12	\$55,425
Average 5-Day Boarding	\$56,375
<b>7-Day Boarding Tuition and Fees</b>	
Median 7-Day Boarding Grade 6	\$72,050
Median 7-Day Boarding Grade 8	\$63,900
Median 7-Day Boarding Grade 9	\$69,545
Median 7-Day Boarding Grade 12	\$69,345
Average 7-Day Boarding	\$69,538
<b>Financial Aid</b>	
Median % of Students on Financial Aid	25.3%
Median Financial Aid Grant per student	\$20,929
Median Financial Aid as % of Budget Expense (previous year)	12.6%
Median Financial Aid as % of Budget income (previous year)	12.0%
<b>Advancement</b>	
<b>Funds Received (previous year)</b>	
Median Funds Received	\$1,679,513
Median Funds Received per Student	\$3,768
Median Number of Donors	597
<b>Median Percent Participation by Constituency</b>	
Median % Participation by Parents/Guardians of Current Students	65.7%
Median % Participation by Alumni/ae	8.3%
Median % Participation by Grandparents of Current Students	15.3%
Median % Participation by Parents and Grandparents of Alumni/ae	8.3%
Median % Participation by Employees	75.2%
<b>Median Hard Credit Funds Received</b>	
Median Hard Credit Funds Received by Current Parents/Guardians of Current Students	\$424,069
Median Hard Credit Funds Received by Alumni/ae	\$103,384
Median Hard Credit Funds Received by Grandparents of Current Students	\$42,842
Median Hard Credit Funds Received by Parents and Grandparents of Alumni/ae	\$178,236
Median Hard Credit Funds Received by Employees	\$19,043
Median Hard Credit Funds Received by Other Individuals	\$42,535
Median Hard Credit Funds Received by Corporations	\$59,150
Median Hard Credit Funds Received by Foundations	\$180,499
Median Hard Credit Funds Received by Donor-Advised Funds	\$215,651
Median Hard Credit Funds Received by Other Organizations	\$33,143
Median Hard Credit Funds Received by Non-attributable/Other	\$27,529
<b>Trustees</b>	
Median Number of Trustees	16
Median Hard Credit Funds Received by Trustees	\$89,015
Median Soft Credit Funds Received by Trustees	\$103,073
<b>Funds Received by Purpose (previous year)</b>	
Median Funds Received for Current Operations: Unrestricted	\$755,231
Median Funds Received for Current Operations: Restricted	\$238,189
Median Funds Received for Endowment	\$200,050

Median Funds Received for Other Capital Purposes	\$550,000
Median Funds Received for Irrevocable Deferred Gifts at Face Value	\$78,000
<b>New Funds Committed -Pledges (previous year)</b>	
Median Number of Donors for New Funds Committed	43
Median \$ of New Funds Committed	\$629,960
Median \$ New Funds Committed by Trustees	\$218,900
<b>Financial Operations (previous year)</b>	
Median Total Expense per student: Day	\$30,959
Median Total Income per student: Day	\$31,618
Median Total Expense per student: Day-Boarding	\$42,308
Median Total Income per student: Day-Boarding	\$40,874
Median Total Expense per student: Boarding-Day	\$70,079
Median Total Income per student: Boarding-Day	\$68,425
Median Total Expense per student: Boarding	\$96,987
Median Total Income per student: Boarding	\$108,019
Median Number of Square Feet per student	253
<b>Income (previous year)</b>	
Median Tuition and Fees Income per student	\$30,091
Median Financial Aid reduction in Income per student	\$5,268
Median Net Tuition Income per student	\$24,654
Median Summer Programs Income per student	\$494
Median Total Other Programs Income per student	\$1,195
Median Auxiliary Services Income per student	\$756
Operating Investment Income per student	\$460
Median Affiliated Enterprise Income per student	\$244
Median Total Public Aid Income per student (Federal+State+Local Aid)	\$758
Median Gifts/Grants Income	\$2,093
Median Total Events Income per student (Auctions, Fairs, Parent Association Events)	\$407
Median Net Assets Released from Restriction per student	\$1,436
Median Total Income per student	\$33,603
<b>Expenses (previous year)</b>	
Median Teacher Salary Expenses per student	\$8,516
Median Instructional Support Salary Expenses per student	\$1,519
Median Administrator Salary Expenses per student	\$4,204
Median Other Staff Salary Expenses per student	\$1,735
Median All Salary Expenses per student	\$17,051
Median Employee Professional Development Expenses per student	\$189
Median Benefits/Payroll Taxes Expenses per student	\$4,109
Median Technology Expenses per student	\$505
Median Instructional Expenses per student	\$1,146
Median Athletic Expenses per student	\$333
Median Auxiliary Expenses per student	\$807
Median Plant Expenses per student	\$2,186
Median Depreciation Expense per student	\$2,187
Median Interest Expense per student	\$510
Median Administrative Expenses per student	\$1,664
Median Debt Service per student	\$1,122
Median Provision for Major Repairs per student	\$802
Median Total Expenses per student	\$32,986
<b>Endowment (previous year)</b>	

Median Endowment per student	\$25,538
<b>Staff Information</b>	
Median Class Size Grades: Preschool	14
Median Class Size Grades: K - 5	16
Median Class Size Grades: 6 - 8	15
Median Class Size Grades: 9 - 12	14
Median Student/Full-Time Equivalence Teacher Ratio	8.4%
Median Student/Full-Time Equivalence Instructional Support Ratio	41.0%
Median Student/Full-Time Equivalence Administrator Ratio	24.2%
Median Student/Full-Time Equivalence Other Staff Ratio	24.8%
Median Student/Full-Time Equivalence Total Staff Ratio	4.4%
Total Faculty as % of Total Staff	44.1%
Total Faculty of Color as % of Total Faculty	19.7%
Total Administrative Staff as % of Total Staff	17.6%
Total Administrative Staff of Color as % of Total Administrative Staff	23.8%
Total Instructional Support as % of Total Staff	19.0%
Total Instructional Support of Color as % of Total Instructional Support Staff	29.8%
Total Other Staff as % of Total Staff	19.5%
Total Other Staff Of Color as % of Total Other Staff	36.1%
<b>School Contributions to Core Benefits</b>	
<b>Tuition Remission</b>	
Median Tuition Remission Grant per student	\$19,159
Median % of Students on Tuition Remission	4.0%
Median Tuition Remission as % of Total Income (previous year)	2.7%
Median Tuition Remission as % of Total Expenses (previous year)	2.8%
<b>Administrators - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	716
Number Not Contributing	33
<b>Faculty - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	720
Number Not Contributing	29
<b>Clerical Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	675
Number Not Contributing	73
<b>Support Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	669
Number Not Contributing	79
<b>Other Staff - Tuition Remission</b>	
Median % of School Contribution	50.0%
Number Contributing	640
Number Not Contributing	104
<b>Retirement/Pension Plan</b>	
Median % of School Contribution	6.0%
Number Contributing	926
Number Not Contributing	29
<b>Group Life Insurance Policy</b>	

Median % of School Contribution	100.0%
Number Contributing	820
Number Not Contributing	104
<b>Employee Health Care</b>	
Median % of School Contribution	90.0%
Number Contributing	945
Number Not Contributing	4
<b>Dependent Health Care</b>	
Median % of School Contribution	63.5%
Number Contributing	616
Number Not Contributing	149
<b>Cafeteria Plan</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	122
Number Not Contributing	579
<b>Dental Care for Employees</b>	
Median % of School Contribution	90.0%
Number Contributing	633
Number Not Contributing	100
<b>Dental Care for Dependents</b>	
Median % of School Contribution	59.4%
Number Contributing	374
Number Not Contributing	215
<b>Disability Insurance</b>	
Median % of School Contribution to Premium	100.0%
Number Contributing	758
Number Not Contributing	89
<b>Vision Insurance</b>	
Median % of School Contribution	100.0%
Number Contributing	384
Number Not Contributing	194
<b>Stand Alone Vision Plan</b>	
Number Contributing	594
Number Not Contributing	386
<b>Section 125 Cafeteria Plan (Flex Spending)</b>	
Number Contributing	682
Number Not Contributing	295
<b>Child Care</b>	
Number Contributing	340
Number Not Contributing	646
<b>Salaries</b>	
Median of Highest Salary for Teachers	\$96,392
Median of Median Salary for Teachers	\$66,743
Median of Average Salary for Teachers	\$67,376
Median of Lowest Salary for Teachers	\$49,000
Median of Starting Salary for Teachers	\$48,500
President Median Salary	\$265,000
Head Median Salary	\$310,000
Chief Business Manager Median Salary	\$176,384
Associate Head Median Salary	\$186,721

Assistant Head Median Salary	\$154,750
Upper School Head Median Salary	\$148,458
Middle School Head Median Salary	\$135,000
Lower School Head Median Salary	\$135,000
Head Administrative Assistant Salary	\$75,260
Highest Paid Academic Department Head Median Salary	\$102,400
Director of Studies Median Salary	\$119,007
Dean of Students Median Salary	\$98,150
Director of College Counseling Median Salary	\$107,515
Psychologist Median Salary	\$96,390
Athletic Director Median Salary	\$107,373
Director of Advancement Median Salary	\$162,740
Director of Development Median Salary	\$128,634
Director of Public Relations/Communications Median Salary	\$105,318
Director of Admissions Median Salary	\$116,480
Director of Financial Aid Median Salary	\$95,250
Director of Alumni/ae Affairs Median Salary	\$85,850
Director of HR Median Salary	\$117,855
Director of Physical Plant Median Salary	\$108,700
Controller Median Salary	\$120,000
Director of Technology/MIS Median Salary	\$119,503
Director of Technology/Curriculum Median Salary	\$103,020
Director of Diversity Median Salary	\$120,000
Director of International Studies Median Salary	\$78,000
Director of Global Education Median Salary	\$98,167
Teacher Median Lowest Salary	\$49,000
Teacher Median Highest Salary	\$96,392
Teacher Assistants Median Lowest Salary	\$36,435
Teacher Assistants Median Highest Salary	\$45,000
Teacher Aides Median Lowest Salary	\$32,000
Teacher Aides Median Highest Salary	\$36,541
Learning Specialist Median Lowest Salary	\$65,000
Learning Specialist Median Highest Salary	\$82,082
ESL/ELL Instructor Median Lowest Salary	\$60,024
ESL/ELL Instructors Median Highest Salary	\$65,763
Coaches Median Lowest Salary	\$56,868
Coaches Median Highest Salary	\$72,612
Interns Median Lowest Salary	\$31,500
Interns Median Highest Salary	\$33,750
Extended Day Staff Median Lowest Salary	\$43,680
Extended Day Staff Median Highest Salary	\$50,116
Dormitory Supervisors Median Lowest Salary	\$41,075
Dormitory Supervisors Median Highest Salary	\$49,719
Other Instructional Support Median Lowest Salary	\$58,864
Other Instructional Support Median Highest Salary	\$88,827
Administrators Median Lowest Salary	\$75,338
Administrators Median Highest Salary	\$300,000
Other Administrators Median Lowest Salary	\$52,000
Other Administrators Median Highest Salary	\$96,404
Health Staff Median Lowest Salary	\$65,171

Health Staff Median Highest Salary	\$76,473
Secretarial/Clerical Staff Median Lowest Salary	\$46,898
Secretarial/Clerical Staff Median Highest Salary	\$63,775
Kitchen Staff Median Lowest Salary	\$34,528
Kitchen Staff Median Highest Salary	\$60,000
Maintenance Staff Median Lowest Salary	\$42,588
Maintenance Staff Median Highest Salary	\$74,509
Library/Media Staff Median Lowest Salary	\$60,320
Library/Media Staff Median Highest Salary	\$76,665
Technology Staff/IT Median Lowest Salary	\$63,000
Technology Staff/IT Median Highest Salary	\$90,000
Technology Instructional Support Staff Median Highest Salary	\$86,824
Technology Instructional Support Median Lowest Salary	\$78,585
Security Staff Median Lowest Salary	\$49,422
Security Staff Median Highest Salary	\$69,597
Auxiliary Staff Median Lowest Salary	\$53,597
Auxiliary Staff Median Highest Salary	\$73,132
Other Staff Median Lowest Salary	\$43,680
Other Staff Median Highest Salary	\$71,954

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Zeros indicate data not collected or applicable.

Two asterisks (\*\*) indicate the current user does not have permission to view the data.

Dashes indicate that not enough schools responded to generate that statistic.

'?' indicates that a variable is set to perform an academic year adjustment, but the data does not yet exist in DASL to calculate.